



NOW HIRING

Public Works Director - Skagit County

About Skagit County

Skagit County, Washington offers a wonderful rural lifestyle at the gateway to both the San Juan Islands in Puget Sound and the North Cascade National Park. The Skagit River drains more than 3,300 square miles of pristine habitat for all five species of salmon, creating more than 66,000 acres of the world's most fertile delta farmland that produces more than 70 crops thanks to a moderate maritime climate.

From sailing in the islands, to climbing alpine mountains, or enjoying skiing, it's all here. Thousands of miles of trails and bike paths make the Skagit Valley a recreational wonderland. A huge fleet of recreational watercraft fill our marinas. Our maritime industries are booming.

Mount Vernon, the County seat, is less than 1 1/2 hours from Seattle Tacoma International Airport, Seattle, and Vancouver, British Columbia.

Skagit County is also home to four Native American tribes offering a myriad of opportunity for partnerships including salmon habitat projects and restoration as well as roads and drainage.

With four incorporated cities, four incorporated towns, and a number of rural villages, the opportunity to interact with our community on a personal level is immense. Skagit County is also home to two port districts that offer industrial development, marinas, and airports.

Great schools, libraries, three hospitals, a community college, and a regional performing arts center, plus a variety of service clubs and non-profit organizations make this a great place to live.

About The Job

As Public Works Director, you will oversee seven divisions including; administration, engineering, equipment, ferry, natural resources, operations and solid waste. With this is the maintenance and preservation of 900 miles of county roads, more than 115 bridges, a water quality program second to none, the preservation of thousands of acres of farmland, a ferry to Guemes Island, and a modern transfer station handling solid waste. Interlocal agreements with doz-

ens of dike and drainage districts, tribal governments, conservation districts, neighboring counties, cities, towns, and state and federal agencies offers an opportunity for a diverse leadership position.

Our constitutional form of government allows you to work closely with your elected officials on a daily basis while enjoying the small town feel of local government.

Skagit County's Public Works Department is made up of seven divisions with more than 140 employees and an annual budget in excess of \$70 million.

See the position description for more information about the job.

About You, The Next Public Works Director

As the next Public Works Director, you are an engaging, positive, creative leader who exhibits a professional and approachable demeanor. You have the ability to quickly create and maintain positive and collaborative relationships with the community, key leaders, coworkers and employees. You understand the balance between achieving goals while supporting a positive workplace culture that displays respect, kindness and strong work ethic.

You have a passion for natural resources and fostering cooperative relationships with other agencies to achieve the preservation and restoration of natural habitats and farmland. You are excited about innovative and progressive strategies to lead best practices for Public Works. You lead all Public Works projects with long term environmental impacts and conservation in mind.

You are familiar with Lean methodologies and will implement strategies to enhance efficiencies and reduce waste.

You are fiscally responsible and proficient at managing projects to ensure on-time completion and within budget. You are resourceful and find opportunities for funding sources by securing grants and partnerships with other agencies.

You have a diverse background that supports your leadership of seven division managers and their work with administration, engineering, equipment, ferry, natural resources, operations and solid waste. You desire to know and understand each division in order to support their work and be an inspiring leader.



To view the job posting or apply visit our website at www.skagitcounty.net
(click on Employment from the quick links)

Contact us at (360) 416-1380 or email us at humanresources@co.skagit.wa.us



Current Priorities of Public Works

- **Continued Leadership:** Provide positive motivation, support, and accountability to the seven divisions of Public Work.
- **New Electric Ferry:** Direct a team to build the first all-electric vehicle ferry in the United States to serve Guemes Island.
- **Farmland Legacy Program:** Oversee Washington State's most successful agricultural land preservation program. Currently 14,000 acres.
- **Volunteer Stewardship Program:** Oversee work to enhance critical areas on agricultural lands.
- **Clean Water Program:** Provide leadership to protect thousands of acres of shellfish beds in Puget Sound.
- **Salmon Protection:** Work to remove fish barriers under County roads. Collaborate with tribes and agencies to restore and enhance fish habitat.
- **Roads and Bridges:** Maintain and preserve more than 900 miles of County roads and 115 bridges.
- **Drainage:** Enhance collaboration with Skagit County dike, drainage and irrigation districts. Mitigate issues affecting rural residents and agricultural producers.



Join Skagit County: A Great Place To Work

PUBLIC WORKS DIRECTOR

Salary and Benefits

Hiring annual salary between **\$108,216** and **\$115,951**
depending on experience and qualifications.

Paid Time Off includes sick leave, holidays and vacation,

Health benefits include medical, vision and dental coverage,

Department of Retirement Services PERS membership,

Life Insurance and Long Term Disability Insurance,

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