

CONTRACT PROVISIONS and SPECIFICATIONS

For Purchase and Installation of:
Britt Slough Pump Replacement
Project #WA402206

SMALL PUBLIC WORKS PROJECT
SKAGIT COUNTY PUBLIC WORKS

Must be an approved contractor on the Municipal Research and Services Center (MRSC) Roster in order to Bid this project:

<http://www.mrscrosters.org>



CONTRACT AND GENERAL PROVISIONS

These general provisions are hereby a part of the conditions agreed to by the Contractor upon Bid.

PROJECT TITLE: Britt Slough Pump Replacement Project #WA402206

DESCRIPTION OF WORK: Skagit County is interested in obtaining the services of a Contractor to replace the existing Britt Slough pump and motor, and 8.5' of 18" outfall pipe with new of like specifications, in Mount Vernon, WA. Work shall consist of furnishing, delivering, and installing one (1) new unused complete vertical motor driven wet pump as outlined in these specifications. Pump shall be delivered and installed at the Britt Slough Pump Station (see attached figures).

INTENT OF CONTRACT:

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. The Board of Skagit County Commissioners reserves the right to reject any or all bids for cause, and to waive minor irregularities in the bidding.

BID DUE DATE AND TIME: Monday, July 13, 2015 at 2:00 p.m.

ENGINEER'S ESTIMATE: \$50,000 - \$70,000

MANDATORY BIDDER RESPONSIBILITY CRITERIA:

Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit documentation demonstrating compliance with the criteria.

The bidder must:

1. Have a current certificate of registration as a contractor in compliance with RCW 18.27 RCW, which must have been in effect at the time of bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
4. Have a Washington Employment Security Department number (ESD), as required in Title 50 RCW, and provide documentation from ESD to Skagit County;
5. Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
6. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3) and;
7. Not be excluded or suspended from bidding on any public works contract under federal laws.

EXAMINATION OF BID AND CONTRACT DOCUMENTS, SITE, AND SITE CONDITIONS:

Bid submission constitutes acknowledgement, upon which Skagit County may rely, that Bidder thoroughly examined and is familiar with the Contract Provisions and Specifications documents, familiar with all worksites, reviewed and inspected all applicable laws, statutes, regulations, ordinances and resolutions dealing with or related to the work and services to be provided, and received, and considered all addenda. Failure or neglect of Bidder to examine such documents,

work site(s), statutes, regulations, ordinances, or resolutions shall in no way relieve the Bidder from any obligations with respect to the Bidder's offer or to the contract. No claim for additional compensation will be allowed, which is based upon a lack of knowledge of any contract documents, work site(s), specifications, delivery requirements, statutes, regulations, ordinances or resolutions. A signed contract furnished to the successful Contractor results in a binding contract without further action by either party.

INTERPRETATION OF BID AND PURCHASE DOCUMENTS:

Skagit County will not provide binding oral interpretations to Bidders as the meaning of bid or contract documents; oral communication is not binding upon Skagit County. All technical questions and requests for interpretation shall be in writing and submitted **no later than 1:00 p.m., Monday, July 6, 2015** to Dianne Crane, Engineering Technician III, by e-mail to dianne@co.skagit.wa.us with the subject line reading, "Britt Slough Pump Replacement".

ADDENDA:

If necessary, all addenda will be posted on-line for this project by **4:00 p.m. Tuesday, July 7, 2015**. If further addenda are required to be issued, after Tuesday, July 7, 2015, the bid opening will be postponed. All addenda shall become part of the bid package.

If Skagit County issues addenda to these instructions, bidders must acknowledge receipt of all addenda on the revised bid proposal. It is the Bidder's responsibility to ensure that he/she has received all addenda, although Skagit County will make reasonable effort to provide addenda to all plan holders. Failure to sign the acknowledgement of addenda may result in rejection of the bid.

PROPOSAL FORMS:

At the request of a bidder, the Contracting Agency will provide a proposal form for any project on which the bidder is eligible to bid.

The proposal form will identify the project, list estimated quantities, units of measurement, the items of work, and the materials to be furnished at the unit bid prices. The bidder shall complete spaces on the proposal form that call for information such as: unit prices; extensions; total bid amount; signatures; date; retail sales taxes; the bidder's name, address, telephone number, and signature.

PREPARATION OF PROPOSAL:

The Contracting Agency will accept only those Proposals properly executed on forms it provides.

All prices shall be in legible figures (not words) written in ink or typed. The Proposal shall include:

1. A unit price for each item (omitting digits more than four (4) places to the right of the decimal point)
2. An extension for each unit price (omitting digits more than two (2) places to the right of the decimal point)
3. The total Contract price (the sum of all extensions)

BID PRICE: The bidder shall submit the completed Bid Proposal as part of the bid. The bid shall include everything necessary for the prosecution and completion of the Contract including,

but not limited to, furnishing all material, labor, equipment, and Subcontractors, and other facilities and all management, superintendent's labor and service as outlined in the Special Provisions, except as may be provided otherwise in the Contract documents. In the event of a discrepancy between the unit price and the total price, the unit price will govern and Skagit County will correct total price accordingly.

SIGNATURES: Bids shall be signed by one of the legally authorized officers of said corporation. If awarded the contract, the Contract shall also be so executed. If a Bid Proposal or Contract is signed by an agent, the agent shall provide satisfactory evidence of authority to sign as legal representative of Bidder, upon request of Skagit County. An authorized partner of a co-partnership may sign the contract, subject to the approval of the attorney, who may at his discretion, require each and every member of the co-partnership to sign the contract.

BID GUARANTY:

No bid will be considered unless accompanied by a surety company bid bond, Cashier's or certified check payable to the order of Skagit County for a sum not less than five percent (5%) of the estimated bid amount. Should the successful bidder fail to enter into such contract, the bid bond will be forfeited to Skagit County.

NON-COLLUSION:

Submittal and signature of the non-collusion certificate confirms the bid is genuine and not a sham or collusive, and not made in the interest of any person not named, and that the Contractor has not induced or solicited others to submit a sham offer, or to refrain from proposing.

DELIVERY OF PROPOSAL:

Sealed bids will be received by the Board of Skagit County Commissioners. Bids must be received no later than **Monday, July 13, 2015 at 2:00 p.m.** All bid envelopes must be plainly marked on the outside, "Sealed Bid: Britt Slough Pump Replacement".

Hand-deliver or Mail to:

Skagit County Commissioners
1800 Continental Place, Suite 100
Mount Vernon, WA 98273

It is the Contractor's responsibility to allow enough time for delivery to occur before the designated time. Quotations delivered to locations other than as indicated above or received after the designated time will not be accepted. Incomplete proposals cannot be considered. Oral, telephonic, telegraphic, electronic, or faxed proposals will not be accepted.

Skagit County reserves the right to reject any or all bids, waive informalities, and make the award in the best interest of Skagit County. Quotation results and questions pertaining to this project can be obtained by calling Dianne Crane, Project Manager, at (360) 416-1450.

Bids remain confidential and no information about bids is released until the public information of the bids is otherwise available.

WITHDRAWAL OR REVISION OF PROPOSAL:

After submitting a Bid Proposal to the Contracting Agency, the Bidder may withdraw or revise if:

1. The Bidder submits a written request signed by an authorized person, and

2. The Contracting Agency receives the request before the time for opening Bids.

The original Bid Proposal may be revised and resubmitted as the official Bid Proposal, if the Contracting Agency receives it before the time for opening Bids.

IRREGULAR PROPOSALS:

1. A Proposal will be considered irregular and *will* be rejected if:
 - a) The Bidder is not prequalified
 - b) The authorized Proposal form furnished by the Contracting Agency is not used or is altered
 - c) The completed Proposal form contains any unauthorized additions, deletions, alternate Bids, or conditions
 - d) The Bidder adds provisions reserving the right to reject or accept the Award or enter into the Contract
 - e) A price per unit cannot be determined from the Bid Proposal
 - f) The Proposal form is not properly executed
 - g) The Bid Proposal does not constitute a definite and unqualified offer to meet the material terms of the Bid invitation.
2. A proposal may be considered irregular and *may* be rejected if:
 - a) The Proposal does not include a unit price for every Bid item
 - b) Any of the unit prices are excessively unbalanced (either above or below the amount of a reasonable Bid) to the potential detriment of the Contracting Agency
 - c) Receipt of Addenda (if applicable) is not acknowledged
 - d) A member of a joint venture or partnership and the joint venture or partnership submit Proposals for the same project (in such an instance, both Bids may be rejected)
 - e) Proposal form entries are not made in ink or typed.

DISQUALIFICATION OF BIDDERS:

As stated in Section 1-02.14 of the Standard Specifications, a bidder may be deemed not responsible and their proposal rejected if:

1. the Bidder does not meet the mandatory bidder responsibility criteria, described above and in RCW 39.04.350(1) as amended; or
2. more than one proposal is submitted for the same project from a Bidder under the same or different names; or
3. evidence of collusion exists with any other Bidder or potential Bidder. Participants in collusion will be restricted from submitting further bids; or
4. the Bidder, in the opinion of the Contracting Agency, is not qualified for the work or to the full extent of the bid, or to the extent that the bid exceeds the authorized prequalification amount as may have been determined by a prequalification of the Bidder, or
5. an unsatisfactory performance record exists based on past or current Contracting Agency work or for work done for others, as judged from the standpoint of conduct of work; workmanship; progress; affirmative action; equal employment opportunity practices; termination for cause; or Disadvantaged Business Enterprise, Minority Business Enterprise, or Women's Business Enterprise utilization; or
6. there is uncompleted work (Contracting Agency or otherwise), which in the opinion of the Contracting Agency might hinder or prevent the prompt completion of the Work bid upon; or

7. the Bidder failed to settle bills for labor or materials on past or current contracts, unless there are extenuating circumstances acceptable to the Contracting Agency; or
8. the Bidder has failed to complete a written public contract or has been convicted of a crime arising from a previous public contract, unless there are extenuating circumstances acceptable to the Contracting Agency; or
9. the Bidder is unable, financially or otherwise, to perform the work, in the opinion of the Contracting Agency; or
10. a Bidder is not authorized to do business in the state of Washington; or
11. there are any other reasons deemed proper by the Contracting Agency.

NON-RESPONSIVE BID:

Any bid that does not comply with these instructions, is not signed, supplements or deviates from the specifications herein, or is incomplete, may be declared non-responsive by Skagit County and not further considered.

CONSIDERATION OF BIDS:

After opening and reading proposals, the Contracting Agency will check them for correctness of extensions of the prices per unit and the total price. If a discrepancy exists between the price per unit and the extended amount of any bid item, the price per unit will control. The total of extensions, corrected where necessary, will be used by the Contracting Agency for Award purposes and to fix the amount of the Contract Bond.

The right is reserved by the Contracting Agency to waive informalities in the bidding, accept a Proposal of the lowest responsible Bidder, reject any or all Bids, republish the call for Bids, revise or cancel the Work, or require the Work to be done in another way if the best interest of the Contracting Agency is served.

A Bidder who wishes to claim error after the Bids have been opened and read as required by RCW 47.28.090 shall promptly notify the Contracting Agency that an error occurred. The Bidder shall submit a notarized affidavit or declaration under penalty of perjury signed by the Bidder and accompanied by the work sheets used in the preparation of the Bid, requesting relief from the responsibilities of Award. The affidavit or declaration shall describe the specific error(s) and certify that the work sheets are the ones used in preparing the Bid.

The affidavit or declaration shall be submitted no later than 4:30 pm on the first business day after Bid opening or the claim will not be considered. The Contracting Agency will review the affidavit or declaration and the certified work sheets to determine the validity of the claimed error and if the error is of the kind for which the law allows relief from forfeiture of the Bid deposit. If the Contracting Agency concurs in the claim of error and determines that the error is of the kind which allows relief from forfeiture, the Bidder will be relieved of responsibility and the Bid deposit of the Bidder will be returned. If the Contracting Agency does not concur in the error or determines that the error is not the kind for which the law allows relief, the Contracting Agency may Award the Contract and if the Bidder refuses to execute the Contract, the Bidder's Bid deposit shall be forfeited as required by RCW 47.28.100.

TIED BIDS:

After opening Bids, if two or more lowest responsive Bid totals are exactly equal, then the tie breaker will be determined by drawing as described in Section 1-03.1(1) of the Standard Specifications. Two or more slips of paper will be marked as follows: one marked "Winner" and the other(s) marked "unsuccessful". The slips will be folded to make the marking unseen. The slips will be placed inside a box. One authorized representative of each Bidder shall draw a slip

from the box. Bidders shall draw in alphabetical order by the name of the firm as registered with the Washington State Department of Licensing. The slips shall be unfolded and the firm with the slip marked "Winner" will be determined to be the successful Bidder and eligible for Award of Contract. Only those Bidders who submitted a Bid total that is exactly equal to the lowest responsive and responsible Bids are eligible to draw.

PROTESTS:

Protests will be in accordance with all RCWs, as applicable.

ACCEPTANCE OF AWARD: If awarded, the Contractor is deemed to have agreed to all Addenda, Bid Instruction to bidders, General Provisions, Scope of Work, Special Provisions and Plans, Contract, and all other related documents.

CONTRACT DOCUMENTS: The Addenda, Bid Proposal, Contract Provisions and Special Provisions, and Contract, shall be a part of and constitute the Contract entered into by Skagit County and successful Bidder. In the event there is discrepancy between any of the foregoing contract documents, the above order of documents governs so that the former prevails over the latter.

EXECUTION OF CONTRACT:

Within ten (10) calendar days after the award date, the successful Bidder shall return the signed contract, all required insurance certifications, and any other required documentation as specified in this document. Skagit County may grant up to a maximum of ten (10) additional calendar days after the award date for return of the documents, provided that Skagit County deems the circumstances warrant it.

CONTRACT BOND:

The successful Bidder shall provide an executed contract bond for the full contract amount. This contract bond shall:

1. Be on a Contracting Agency-furnished form (provided in Appendix B);
2. Be signed by an approved Surety (or Sureties) that:
 - a. Is registered with the Washington State Insurance Commissioner, and
 - b. Appears on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner,
3. Be conditioned upon the faithful performance of the contract by the Contractor within the prescribed time;
4. Guarantee that the Surety shall indemnify, defend, and protect the Contracting Agency against any claim of direct or indirect loss resulting from the failure:
 - a. Of the Contractor (or any of the employees, subcontractors, or lower tier subcontractors of the Contractor) to faithfully perform the contract, or
 - b. Of the Contractor (or the subcontractors or lower tier subcontractors of the Contractor) to pay all laborers, mechanics, subcontractors, lower tier subcontractors, material or any other person who provides supplies or provisions for carrying out the work;

The Contracting Agency may require Sureties or Surety companies on the Contract Bond to appear and qualify themselves. Whenever the Contracting Agency deems the Surety or Sureties to be inadequate, it may, upon written demand, require the Contractor to furnish

additional Surety to cover any remaining work. Until the added Surety is furnished, payments on the Contract will stop.

FAILURE TO EXECUTE CONTRACT:

Upon failure to return the insurance certifications, and any other required documentation as specified in this document with the signed contract, as required, Skagit County may then award the contract to the second lowest responsive and responsible Bidder or reject all remaining bids.

RETURN OF BID DEPOSIT:

Proposal bonds and deposits will be held until the Contract has been properly executed pursuant to RCW 36.32.250. When the Contract has been properly executed, all remaining bonds or deposits, except those subject to forfeiture, will be returned.

NOTICE TO PROCEED: Contractor shall not commence work until Notice to Proceed has been given by Skagit County. A Notice to Proceed will be given after the Contract has been executed by Skagit County Board of County Commissioners.

CHANGES/AMENDMENTS: Skagit County reserves the right to add or delete work, items, agencies, or locations from this contract, subject to appropriate adjustments to the Contract price. Added items, agencies, or locations will be related to those on contract, and additions or deletions will be by mutual agreement, with prices consistent with the original bid price margins, and evidenced by an amendment to the Contract. The execution of an amendment shall constitute a waiver of Claims by the Contractor arising out of the Work to be performed or deleted pursuant to the amendment, except as specifically described in the amendment. General reservations of rights will be deemed waived and void.

WARRANTY OF WORK: In summary, Contractor hereby warrants that all of the work, materials or equipment furnished under this Contract will fully meet all requirements for quality of workmanship, materials, strength and any and all other requirements of the specifications. The Contractor shall remedy any defects in the work and pay for any damage to other work resulting there from, which shall appear within a period of one year from the date of final acceptance of the work unless a longer period is specified. Skagit County will give notice of observed defects with reasonable promptness. The guarantee period shall be suspended from the time a significant defect is first documented by Skagit County until the work or, equipment is repaired or replaced by the Contractor and accepted by Skagit County. In the event that fewer than 90 days remain in the guarantee period after acceptance of such repair or replacement (after deducting the period of suspension above), the guarantee period shall be extended to allow for at least 90 days guarantee of the work from the date of acceptance of such repair or replacement.

MATERIAL APPROVAL: All materials are in accordance with Specifications. Any substitution of products are subject to Skagit County's prior approval, and if rejected are held subject to the Contractor's risk and expense.

COMPLIANCE WITH LAWS: Contractor shall comply with all applicable federal, state, tribal and local laws, rules, and regulations affecting its performance and hold Skagit County harmless against any claims arising from the violation thereof. No extension of time or additional payment will be made for loss of time or disruption of work caused by any actions against the Contractor for any of the above reasons.

HOLD HARMLESS: The Contractor shall hold Skagit County and its officers, agents and employees harmless from all costs, claims or liabilities of any nature including attorneys; fees, costs and expenses for or on account of injuries or damages sustained by any persons or property resulting from the negligent activities or omissions of the Contractor, its agents or employees pursuant to the Contract, or on account of any unpaid wages or other remuneration for services; and if a suit as described above be filed, the Contractor shall appear and defend the same at its own cost and expense, and if judgment be rendered or settlement made requiring payment by Skagit County, the Contractor shall pay the same.

APPLICABLE LAW AND FORUM: Except as specifically provided, this Contract shall be governed by and construed according to the laws of the State of Washington. Any suit arising here from shall be brought in Skagit County Superior Court, which forum shall have sole and exclusive jurisdiction and venue.

APPLICATION OF SALES TAX: The work on this contract is to be performed upon lands whose ownership obligates the Contractor to pay State sales tax. Department of Revenue Rule 171 applies to this project. This work is not exempt from Sales Tax. The contractor shall include 8.5% sales tax as shown on the Bid Proposal. The Contracting Agency will not adjust its payment if the Contractor bases a bid on a misunderstood tax liability.

LICENSES AND PERMITS: Contractor shall procure all permits and licenses, pay all charges, fees and taxes, and give all notices necessary and incidental to the due and lawful prosecution of the work. Contractors awarded a County Contract are responsible for compliance with Washington State Business License regulations.

PUBLIC WORKS PROJECT:

This work is considered a public work project as defined in RCW 39.12, and therefore, subject to state prevailing wage rates as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when computing bids.

If awarded the project, the contractor and each subcontractor shall complete or have on file with the County a current "Statement of Intent to Pay Prevailing Wages" before payment will be made for work performed. An "Affidavit of Wages Paid" shall be required at the end of each project, before final payment is authorized. These forms are available from Washington State Department of Labor & Industries and can be filed electronically at <http://www.lni.wa.gov/TradesLicensing/PrevWage>.

SAFETY MEASURES: All work under this Contract shall be performed in a safe manner. Contractor and all subcontractors shall observe all rules and regulations of the Washington State Department of Labor and Industries, rules and regulations of OSHA, WISHA, or any other jurisdiction, and all other applicable safety standards. Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property during performance of the work. This requirement shall apply continuously and not be limited to normal working hours.

Contractor shall exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property. All exposed moving parts of equipment capable of inflicting injury by accidental contact shall be protected with sturdy removable guards, in accordance with applicable safety regulations.

OSHA/WISHA: Contractor agrees to comply with the conditions of the Federal Occupational Safety and Health Act of 1970, the Washington Industrial Safety and Health Act of 1970, and standards and regulations issued there under, and certify that all items furnished and purchased will conform to and comply with said standards and regulations. Contractor further agrees to indemnify and hold harmless Skagit County from damages assessed against Skagit County because of Contractor's failure to comply with the Acts and the standards issued there under and for the failure of the items furnished under this order to so comply.

EQUAL OPPORTUNITY AND NONDISCRIMINATION: Hiring or employment made possible or resulting from this Contract, there shall be no unlawful discrimination against any employee or applicant for employment because of sex, age, race, color, creed, national origin, marital status or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification. This requirement shall apply to but not be limited to the following: employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. No person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by or resulting from this contract on the grounds of sex, race, color, creed, national origin, age, (except minimum age and retirement provisions), marital status, or in the presence of any sensory, mental, or physical handicap.

TITLE VI:

Skagit County ensures full compliance with Title VI of the Civil Rights Act of 1964 by prohibiting discrimination against any person on the basis of race, color, national origin or sex in the provision of benefits and services resulting from the federally assisted programs and activities. For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Liaison, Bill Dowe, at (360) 416-1456.

COMMUNICATION OF HAZARDS TO EMPLOYEES: Contractor will be responsible for compliance with all requirements of WAC 296-62-07621 and WAC 296-800-170 regarding use of hazardous materials.

MUTUAL RESPONSIBILITY OF CONTRACTOR: If, through acts of neglect on the part of the Contractor, any other Contractor or any subcontractor shall suffer loss or damage on the work, the Contractor agrees to settle with such other Contractor(s) or subcontractor(s) by agreement or arbitration if such other Contractor(s) or subcontractor(s) will so settle. If such other Contractor(s) or subcontractor(s) shall assert any claim against Skagit County account of any damage alleged to have been sustained, Skagit County shall notify Contractor, who shall indemnify and save harmless Skagit County against any such claim.

INSURANCE:

Contractor shall comply with the following conditions and procure and keep in force during the term of this Agreement, at Contractor's own cost and expense, the following policies of insurance with companies authorized to do business in the State of Washington, which are rated at least "A" or better and with a numerical rating of no less than seven (7), by A.M. Best Company and which are acceptable to the County.

1. Commercial General Liability Insurance on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$1,000,000 in the annual aggregate, including but not limited to: premises/operations (including off-site operations), blanket contractual liability and broad form property damage.

2. Business Automobile Liability Insurance in an amount not less than \$1,000,000 per occurrence, extending to any automobile.
3. Workers' Compensation Insurance as required by Washington law and Employer's Liability Insurance (Stop Gap) with limits not less than \$1,000,000 per occurrence. If the County authorizes sublet work, the Contractor shall require each Subcontractor to provide Workers' Compensation Insurance for its employees, unless the Contractor covers such employees.

The above liability policies shall contain a provision that the policy shall not be canceled or materially changed without thirty (30) days prior written notice to the County. No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of the Contractor to furnish the required insurance during the term of this Agreement.

Upon written request by the County, the insurer or his/her agent will furnish, prior to or during any Work being performed, a copy of any policy cited above, certified to be a true and complete copy of the original.

Prior to the Contractor performing any Work, Contractor shall provide the County with a Certificate of Insurance acceptable to the County Attorney evidencing the above-required insurance and naming Skagit County, its officers, employees and agents as Additional Insureds on the Commercial General Liability Insurance policy and the Business Automobile Liability Insurance policy with respect to the operations performed and services provided under this Agreement and that such insurance shall apply as primary insurance on behalf of such Additional Insureds. Skagit County shall be named as an Additional Insured by endorsement using ISO Form CG 2010 or equivalent. Receipt by the County of any certificate showing less coverage than required is not a waiver of the Contractor's obligations to fulfill the requirement.

The insurance policies required in this Contract are to contain and be endorsed to contain the following provisions:

With respect to all Liability Policies:

Skagit County its officers, officials, employees, and agents and volunteers are named as additional insured's as respects liability arising out of activities performed by or on behalf of the Contractor in connection with this Contract.

The Contractor's insurance coverage shall be primary insurance as respects Skagit County, its officers, officials, employees, agents, volunteers and consultants. Any insurance and/or self-insurance maintained by Skagit County, its officers, officials, employees, agents and consultants shall not contribute with the Contractor's insurance or benefit the Contractor in any way.

SUBCONTRACTING:

No portion of the contract may be assigned or subcontracted to any other individual, firm, or entity without the express and prior written approval of the County. As stated in Section 1-08.1 of the Standard Specifications, the Contractor shall verify that every first tier Subcontractor meets the responsibility criteria stated below at the time of subcontract execution. The Contractor shall include these responsibility criteria in every subcontract, and require every Subcontractor to:

1. Possess any electrical contractor license required by [RCW 19.28](#) or elevator contractor license required by [RCW 70.87](#), if applicable;

2. Have a certificate of registration in compliance with chapter [RCW 18.27](#);
3. Have a current State unified business identifier number;
4. If applicable, have:
 - a. Industrial insurance coverage for the bidder's employees working in Washington ([Title 51 RCW](#));
 - b. An employment security department number ([Title 50 RCW](#));
 - c. A State excise tax registration number ([Title 82 RCW](#));
5. Not be disqualified from bidding on any public works contract under [RCW 39.06.010](#) or [RCW 39.12.065\(3\)](#).
6. Verify these responsibility criteria for every lower tier subcontractor at the time of subcontract execution; and,
7. Include these responsibility criteria in every lower tier subcontract.

PAYMENTS: The Contractor shall be paid, upon submission of a proper invoice for payment request, the prices stipulated in the Contract for services performed (less deductions, if any), in accordance with all payment and retainage instructions herein. All accounts are paid according to RCW 39.76. Submitted Payment Requests must contain the following minimum information:

- Contract number (mandatory);
- Item number, quantity and description as appropriate;
- Unit and extended prices.
- Approved Intent of Wages Paid with Department of Labor and Industries

Mail Payment Requests to:

Skagit County Public Works
 ATTN: Dianne Crane
 1800 Continental Place
 Mount Vernon, WA 98273-5625

Payment will be made to the Contractor upon completion of all work and after final inspection and acceptance of the work by the Owner's Representative.

RETAINAGE:

RCW 60.28.011 states that public improvement contracts shall provide, and public bodies shall reserve, Contract Retainage not to exceed five percent (5%) of the moneys earned by the Contractor as a trust fund for the protection and payment of:

1. The claims of any person arising under the Contract; and,
 - a) The State with respect to taxes imposed pursuant to Title 82 RCW, which may be due from such Contractor.

At the option of the Contractor, the monies reserved shall be:

1. Retained in a custodial fund by Skagit County (non-interest bearing)
2. Deposited by Skagit County in an escrow (interest bearing) account in a bank or savings and loan institution (interest on monies so retained will be paid to the Contractor). Deposits are to be made in the name of the Contracting Agency and are not allowed to be withdrawn without the Contracting Agency's written authorization. The Contracting Agency will issue a check representing the sum of the monies reserved, payable to the bank or trust company. Such check shall be converted into bonds and securities chosen by the Contractor as the interest accrues.

At the time the Contract is executed the Contractor shall designate the option desired. The Contractor in choosing option (2) agrees to assume full responsibility to pay all costs that may accrue from escrow services, brokerage charges for both and further agrees to assume all risks in connection with the investment of the retained percentages in securities. The Contracting Agency may also, at its option, accept a retainage bond in lieu of retainage.

The retained percentage will be released sixty (60) days following the Completion Date provided all of the following conditions have been satisfied:

1. On Contracts totaling more than \$35,000, a release has been obtained from the Washington State Department of Revenue.
2. The Contractor and all Subcontractor(s) files with the Department of Labor and Industries an "Affidavit of Wages Paid" and the approved document is received by Skagit County.
3. A certificate of Payment of Contributions Penalties and Interest on Public Works Contract is received from the Washington State Employment Security Department.
4. All claims, as provided by law, filed against the retainage have been resolved. In the event claims are filed and provided the conditions of 1, 2, 3, and 4 are met, the Contractor will be paid such retained percentage less an amount sufficient to pay any such claims together with a sum determined by the Contracting Agency sufficient to pay the cost of foreclosing on claims and to cover attorney's fees.
5. The Contractor has obtained a certificate showing that all contract-related taxes have been paid from the Washington State Department of Revenue.

These provisions are as required by RCW 60.28.050

CLAIMS AND DISPUTE RESOLUTION: A Claim is a demand or assertion by one of the parties seeking, as a matter of right, adjustment of Contract terms, payment of money, extension of time or other relief with respect to the terms of the Contract. A Claim may also include other disputes and matters in question between Skagit County and Contractor arising out of or related to the Contract. Claims must be made in writing. The responsibility to substantiate Claims shall rest with the party making the Claim. A notice of a potential or future Claim does not constitute a Claim. Any Claims of the Contractor against Skagit County for damages, additional payment for any reason, or extension of time, whether under the Contract or otherwise, must be made in strict accordance with the applicable provisions of the Contract. No act, omissions, or knowledge, actual or constructive, of Skagit County shall in any way be deemed a waiver of the requirement for timely written notice and a timely written Claim unless Skagit County provides Contractor with an explicit, unequivocal written waiver.

All claims must be addressed to: Skagit County Engineer, 1800 Continental Place, Mount Vernon, WA 98273.

Contractor shall submit in writing to Skagit County all Claims, within seven (7) days of the event giving rise to the Claim. Written Claim must specify the conditions and requested relief. Skagit County shall consider such Claim and shall meet with the Contractor to confer and attempt to resolve the Claim.

Contractor shall diligently carry on the Work and maintain the Contractor's Construction Schedule during any dispute resolution proceedings, unless otherwise agreed by it and Skagit County in writing.

Mediation: If the Claim is not resolved in the process provided immediately above, neither the Contractor nor any Subcontractor or Supplier of any tier may bring a claim against Skagit County in litigation unless the Claim is first subject to nonbonding mediation before a single mediator under the Voluntary Construction Mediation Rules of the American Arbitration Association. This requirement cannot be waived except by an explicit written waiver signed by Skagit County and Contractor.

Litigation: Contractor may bring no litigation on Claims unless such Claims have been properly raised and considered as provided above. All unresolved Claims of Contractor shall be solved and released unless Contractor complies with the time limits above, and litigation is served and filed within the earlier of (a) 120 days after the day of Substantial Completion designed in writing by Skagit County (provided that a mediation session has occurred as provided above); or (b) 60 days after Final Acceptance. This requirement cannot be waived except by an explicit written waiver signed by Skagit County.

TERMINATION FOR BREACH AND/OR DEFAULT: Skagit County shall be entitled by written notice, to cancel and/or terminate this contract in its entirety or in part, for breach and/or for default of any of the terms and to have all other rights against the Contractor by reason of the Contractor's breach, as provided by law.

Breach: A breach of a term or condition of the Contract shall mean any one or more of the following: (1) Contractor fails to perform the services by the date required or by a later date as may be agreed to in a written amendment to the contract; (2) Contractor breaches any warranty or fails to perform or comply with any term or agreement in the contract; (3) Contractor makes any general assignment for the benefit of creditors; (4) in Skagit County's sole opinion, Contractor becomes insolvent or in an unsound financial condition so as to endanger performance; (5) Contractor becomes the subject of any proceeding under any law relating to bankruptcy, insolvency, reorganization, or relief from creditors and/or debtors; (6) any receiver, trustee, or similar official is appointed for Contractor or any of the Contractor's property; (7) Contractor is determined to be in violation of federal, state or local laws or regulations and that such determination, in Skagit County's sole opinion, renders the Contractor unable to perform any aspect of the contract.

Default: A Contractor may be declared in default for failing to perform a contractual requirement or for a material breach of any term or condition.

Opportunity to Cure Default: In the event that Contractor fails to perform a contractual requirement or materially breaches any term or condition, Skagit County may issue a written or oral notice of default and provide a period of time in which Contractor shall have the opportunity to cure. Time allowed for cure shall not diminish or eliminate Contractor's liability for liquidated or other damages. Skagit County is not required to allow the Contractor to cure defects if the opportunity for cure is not feasible as determined solely by Skagit County. Skagit County may terminate the Contract for nonperformance, breach, or default without allowing the opportunity to cure by the Contractor.

Remedies for Cure of Default: In summary, if the nonperformance, breach or default remains after Contractor has been provided the opportunity to cure, Skagit County may do one or more of the following: (1) exercise any remedy provided by law; (2) terminate this Contract and any related contracts or portions thereof; (3) impose liquidated damages; (4) suspend Contractor from receiving future invitations to bid. Skagit County may procure the

articles or services from other sources and hold the Bidder responsible for any excess and expense occasioned thereby, including delay in time, whether foreseeable or unforeseeable.

TERMINATION FOR PUBLIC CONVENIENCE:

The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

DEFENSE & INDEMNITY AGREEMENT:

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

SPECIAL PROVISIONS

INTRODUCTION TO THE SPECIAL PROVISIONS

The work on this project shall be accomplished in accordance with the most current Standard Specifications for Road, Bridge, and Municipal Construction, as issued by the Washington State Department of Transportation (WSDOT). The Standard Specifications, as modified or supplemented by these Special Provisions, shall govern all of the work. The deletion, alteration, or addition to any subsection or portion of the Standard Specifications is meant to pertain only to that particular portion of the section, and in no way should it be interpreted that the balance of the section does not apply. In case of conflict between the various elements of the Contract Documents, refer to Section 1-04.2 (Coordination of Contract Documents, Plans, Special Provisions Specifications, and Addenda) of these Special Provisions for order of precedence.

1.0 GENERAL

1.1 Scope of Work

- A. Work shall consist of the following:
 - 1. Purchase, delivery, and installation of one new unused complete axial flow pump complete with base plate and sole plate as outlined in these specifications.
 - 2. Removal, disposal, haul, and replacement of a section of pump discharge steel piping and couplers as shown on the attached figure.
- B. Pump and materials shall be delivered and installed at the Britt Slough Pump Station (**Figure 1**).
- C. No adjustments other than for approved changes will be accepted.

1.2 Submittals

- A. Contractor shall provide two (2) copies of the following submittals at time of returning contract and contract bond, and prior to purchase of the material and equipment:
 - 1. Submit detailed information on the proposed pump, motor, base plate, sole plate, pump mounting plan, pump discharge pipe, couplers, and associated appurtenances.
 - 2. Submit outline drawings, sectional drawings, and pump curves showing a single line head -vs- capacity curve a listing of materials, and any coatings or finishes.
 - 3. Pump and motor submittals shall consist of:
 - i. Manufacturer, model number, and complete nameplate information
 - ii. Dimensioned outline drawings to show relationship between structures, discharge piping, appurtenances and electrical connections.
 - iii. Descriptive brochure
 - iv. Connection diagrams (including any accessories)
 - v. Performance data (pump curve, model of bowls)

- vi. Design flow and field head
 - vii. Number of stages
 - viii. Horsepower
 - ix. Copy of pump manufacturer's warranty
 - x. Operations and Maintenance Manual
4. Sole plate submittal shall consist of:
- i. Manufacturer's information
 - ii. Dimensioned drawings to accurately locate pump and motor mounting plan to pump house floor.
5. Pipe and Coupling submittal shall consist of:
- i. Manufacturer product and coating information to demonstrate conformance with the specifications
- B. Ten (10) working days shall be allocated for the review and approval of the submittals by the Skagit County.

1.3 Schedule

- A. Contractor shall deliver and install said pump to site no more than fifteen (15) weeks after execution of contract.
- B. Contractor shall have four (4) working days to complete installation after delivery.
- C. If the Contractor starts Work at an earlier date, then the Contract time shall begin on the first working day when onsite Work begins.

1.4 Environment

- A. The existing pump and motor have been fully removed. Contractor shall be responsible for connecting pump to existing electrical system.
- B. The axial flow pump shall be installed at the Britt Slough Pump Station in the City of Mount Vernon, as shown on **Figure 1**.
- C. The intake of the pump shall be set at the elevation shown on **Figure 2**.
- D. The new section of the pipe shall be as shown on **Figure 2**.
- E. It will be the responsibility of the Contractor to confirm the existing conditions, be aware of weather related issues during installation, and to obtain any necessary permits to deliver and install items.

2.0 PRODUCTS

The specifications are intended to cover purchasing, delivery and installation of one (1) new section of steel pipe, couplers, and associated appurtenances for a complete, workable system.

2.1 Axial Flow Pump and Motor

- A. Provide one (1) new unused complete vertical motor driven wet pump with axial flow impeller, which includes motor, base plate, column assembly, discharge head, and all necessary appurtenances.

- B. The standard pump shall be an oil lubricated design consisting of a single bowl assembly, discharge elbow and column, line shafting, shaft enclosing tubes, lineshaft bearings, tension nut assembly, oil reservoir with solenoid valve and fittings, and headshaft assembly for vertical hollow shaft driver. A flanged coupling for the driver can be provided for vertical solid shaft drives.
- C. Pump shall fit within the physical limitations of the pump house and shall be confirmed by the Contractor prior to procuring equipment.
- D. Pump Service: The pump shall be utilized for transferring drainage water from the upstream section of the slough to the downstream section as shown on **Figure 1**.
- E. Operating Conditions:

Design Flow Capacity	6,500 gallons per minute
Total Dynamic Head	12.1 feet
Pump Column O.D.	18-inch
Pump Discharge O.D.	18-inch
Pump Intake elevation	See Figure 2

Field head includes velocity head loss, internal losses in the pump must be allowed for by the bidder.

F. Pump Motor

- 1. The motor shall be a vertical hollow shaft

Minimum efficiency	75%
Maximum motor speed	1200 RPM
Minimum motor size (HP)	30-HP

- 2. The motor electrical characteristics shall be coordinated with the existing power source and shall be designed to operate on 230/460 volt, 3 phase, 60 hertz power with a 1.15 service factor.
- 3. The motor shall have Class "F" insulation with class "B" rise, and shall be rated for 40°C ambient.
- 4. The pump head and motor shall be the unit drive construction.
- 5. The thrust bearing in the motor shall have ample capacity to carry the weight of all rotating parts plus the hydraulic thrust of the pump impellers, and have ample safety factor.
- 6. The motor shall conform to the Standard of the American Institute of Electrical Engineers. The motor shall be coordinated with the electrical characteristics of the existing power source at the Britt Slough Pump Station. Contractor shall be responsible for confirming the existing power source.

G. Lubrication

- 1. The complete pumping unit shall be oil lubricated and shall be equipped with a solenoid type oiler will be furnished with a quart steel reservoir.
- 2. The oiler shall be coordinated with the electrical characteristics of the existing power supply source at the Britt Slough Pump Station. Contractor shall be responsible for confirming the existing power source.

H. Discharge Elbow and Column

1. The elbow and column shall be 18-inch and shall be made from carbon steel with a wall thickness of 0.25-inch, and a protective coating of 3M Scotchkote TM 134 Fusion Bonded Epoxy 10 Mils dry film thickness minimum, or approved equal.
 2. The elbow and column shall support the driver and direct from the bowl assembly to the discharge piping. The elbow shall be positioned below the mounting base plate and shall be placed at a 90° angle to the column, as shown on **Figure 2**.
 3. The elbow and discharge column shall be one section, however, if the manufacturer requires more than one section, these shall be a flange connection to the discharge column and shall be built to the dimensions shown on **Figure 2** and be 1-1/8-inch thick.
 4. The discharge nozzle shall be plain end discharge suitable for the coupling specified in Section 2.4. Contractor may provide flanged discharge configuration with approval.
- I. Lineshaft Assembly
1. The lineshaft shall be turned down and polished precision shafting made of C1045 carbon steel, sized to operate the pump without distortion or vibration
 2. Lineshaft bearings shall be bronze with external threading to act as a connector for enclosing tubes.
 3. The shaft enclosing tube shall be interchangeable sections not over 5-ft in length of extra heavy ASTM-A-120, grade B schedule 80 pipe with threads connecting the lineshaft bearings.
 4. The tension nut assembly shall consist of tension nut made from ASTM-A-48 class 30 cast iron, a bushing made from bronze, and lock ring made from bronze.
 5. A ring of packing material shall be provided between the lock ring and tension nut to provide a seal for the enclosing tube.
- J. Pump Bowl Assembly
1. The suction and discharge bowl assembly shall be Class 30 cast iron.
 2. The suction bowl shall consist of a flared inlet with straightening guide vanes to resist the formation of vortices and prevent pre-rotation of the water entering the impeller.
 3. The impeller shall be attached to the shaft by a straight key and split thrust collars. This assembly shall be securely fastened to the impeller shaft in such a manner to allow for the removal of the impeller from the bottom of the pump after removal of the suction bowl, and lowering of the shaft.
 4. The pump bowls shall be of closed grained cast iron having a minimum tensile strength of 30,000 lbs. per square inch, free from blow holes, sand holes and all other faults, accurately machined and fit to close dimensions. Bowls shall have a protective coating of 3M Scotchkote TM 134 Fusion Bonded Epoxy 10 Mils dry film thickness minimum, or approved equal.
 5. The impeller/propeller shall be cast bronze.
 6. The impeller shaft shall be type 416 stainless steel of not less than 12% chrome.
 7. The impeller shaft shall be supported by a SAE 660 bronze bearing above and below the impeller.

8. The impeller shall be accurately machined and mechanically balanced. This impeller shall be made of bronze.
9. The impeller shall be securely fastened to the impeller shaft in such a manner that it can be easily removed.

2.2 Sole Plate

- A. The pump motor and base plate shall be mounted to a sole plate designed to cover the existing floor opening and shall be provided by the pump vendor for the pump selected.
- B. The Contractor shall provide all supports, anchorage, and mounting of the pump and motor, unless otherwise specified in accordance with the manufacturer's recommendations, and requirements of industry standards.
- C. The sole plate shall be at minimum 1-inch steel plate and shall be connected to the pump house flooring with anchor bolts and leveling nuts. The Contractor shall provide all elements required to secure the sole plate and pump motor to the pump house floor surface to resist the calculated forces required by the pump and motor manufacturer. The pump and motor shall be anchored to resist the greater of the maximum lateral and vertical forces required by the local governing code. This force shall be considered acting at the center of gravity.

2.3 Steel Pipe

- A. The discharge piping shall be carbon steel with a wall thickness of 0.25-inch, and a protective coating of 3M Scotchkote TM 134 Fusion Bonded Epoxy 10 Mils dry film thickness minimum, or approved equal.

2.4 Coupling

- A. Couplings shall be furnished to connect the a) pump discharge nozzle to the steel discharge pipe and b) new discharge pipe to the existing pipe (**Figure 2**).
- B. Couplings furnished shall be appropriate for use on pipe end and material type used. All new connections shall be water tight.
- C. The outside diameter shall be 18-inch with a middle ring thickness of 1/4" X 7".
- D. Bolts and nuts shall be 5/8-inch and shall be high strength low alloy steel trackhead bolts and national coarse rolled thread and heavy hex nuts.
- E. The coupling shall have a working pressure of not less than 260 pounds per square inch.
- F. Acceptable manufacturers Romac, Dresser, or approved equal.

3.0 INSTALLATION

- A. The Contractor shall provide the necessary materials, personnel, and equipment necessary for pump, motor, and discharge piping installation.
- B. Existing conditions shown are for informational purposes only and shall not be considered necessarily complete. Contractor shall verify all removal requirements and account for all items to be removed in their bid. All work listed on the figures for removal or items located within areas identified for removal but not listed shall be considered incidental to the Work.

- C. Prior to ordering equipment and materials, the Contractor shall confirm the existing site conditions and confirm the length, inside diameter, outside diameter of the pipe segment that requires replacement. The Contractor shall also confirm that there is adequate access to complete the Work.

3.1 Pump and Motor

- A. The Contractor shall install the pump and motor in accordance with manufacturer's instructions. The Contractor is responsible for compliance with all applicable local, state, and federal regulations including Skagit County regulations.
- B. Installation shall include all piping and wiring from the motor and oiler to the existing electrical connections.
- C. The pump and motor shall be rigidly mounted on a common fabricated steel sole plate designed by the pump vendor and secured place on the pump house floor or per pump vendor's instructions.
- D. The base plate, sole plate or leveling blocks supporting the equipment shall be installed and leveled in place as designed and specified by the pump vendor. The equipment shall be installed and aligned in place as specified by the pump vendor.
- E. The piping shall be installed and aligned to the equipment connections and the field piping connections.
- F. The Contractor shall coordinate location of existing electrical conduit and piping.
- G. The Contractor shall be available to provide the services of qualified personnel to adjust and supervise the operation of the system during the first forty-eight (48) hours of operation, if needed.
- H. The Contractor shall test the pump in-place to demonstrate its ability to operate at the design flow rate and dynamic head. The pump house building must be in place prior to starting the pump test. Skagit County personnel must be present for startup.
- I. Tests shall assure that the units and appurtenances have been installed correctly, that there is no objectionable heating, vibration, or noise from any parts, and that all manual and automatic controls function properly.
- J. If any deficiencies are revealed during any tests, such deficiencies shall be corrected and the tests shall be re-conducted.

3.2 Discharge Piping and Couplers

- A. Contractor shall take precautions to protect the existing discharge piping to remain, rock gabions, and dike sidewalls.
- B. The Contractor shall provide all necessary pipe and fittings, supports, and other piping related material which are needed to provide a water tight pumping system. Provide all piping and piping appurtenances, whether or not they are shown on the Contract Plans.
- C. The piping systems shown on the drawings indicate the approximate horizontal and vertical configuration required. The Contractor shall determine the exact layout of piping, fittings, and joints necessary to fit actual field conditions.
- D. Coupling adapters shall be installed per manufacturer's instructions.
- E. Water used for flushing and testing or cleaning shall not enter into the existing system.

4.0 MEASUREMENT AND PAYMENT

Bid Item 1 - "Pump and Motor" will be measured as Lump Sum. The lump sum contract prices shall be full pay for procurement of the pump, motor, oiler, base plate, sole plate, and pump mounting materials, including bid submittals.

Bid Item 2 - "Pump Installation" will be measured as Lump Sum and shall include full compensation for mobilization and all labor, materials, tools, equipment, and incidentals necessary to satisfactorily install the pump, motor, oiler, base plate, and sole plate as identified in the Scope of Work. Restoration shall be considered incidental to the Work for installing the pump, motor, and sole plate and all costs thereof shall be included in the bid price.

Bid Item 3 - "Pump Discharge Piping" will be measured as per linear foot and shall include full compensation for all Work including all costs associated with furnishing and installing pipe. Work shall include any labor, materials, and equipment required to remove, dispose, and haul the existing section of pipe, existing couplings, and obstructions. Restoration shall be considered incidental to the Work for installing the new pipeline and all costs thereof shall be included in the bid price.

Bid Item 4 - "Couplings" will be measured as per each and shall include full compensation for all Work including for furnishing and installing the couplings.

Bid Item 5 - "Startup and Testing" will be measured as Lump Sum and shall include full compensation for labor, materials, tools, and equipment necessary to satisfactorily startup and test the pumping system, flushing, and cleanup.

APPENDIX A

WA State Prevailing Wages

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 4/21/2015

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Skagit	Brick Mason	Brick And Block Finisher	\$44.46	<u>5A</u>	<u>1M</u>	
Skagit	Brick Mason	Journey Level	\$51.32	<u>5A</u>	<u>1M</u>	
Skagit	Brick Mason	Pointer-Caulker-Cleaner	\$51.32	<u>5A</u>	<u>1M</u>	
Skagit	Building Service Employees	Janitor	\$10.00		<u>1</u>	
Skagit	Building Service Employees	Shampooer	\$9.47		<u>1</u>	
Skagit	Building Service Employees	Waxer	\$9.47		<u>1</u>	
Skagit	Building Service Employees	Window Cleaner	\$9.47		<u>1</u>	
Skagit	Cabinet Makers (In Shop)	Journey Level	\$18.85		<u>1</u>	
Skagit	Carpenters	Acoustical Worker	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Bridge, Dock And Wharf Carpenters	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Carpenter	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Carpenters on Stationary Tools	\$52.45	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Creosoted Material	\$52.42	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Floor Finisher	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Floor Layer	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Carpenters	Scaffold Erector	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Cement Masons	Journey Level	\$52.38	<u>7A</u>	<u>1M</u>	
Skagit	Divers & Tenders	Diver	\$105.37	<u>5D</u>	<u>4C</u>	<u>8A</u>
Skagit	Divers & Tenders	Diver On Standby	\$59.50	<u>5D</u>	<u>4C</u>	
Skagit	Divers & Tenders	Diver Tender	\$54.82	<u>5D</u>	<u>4C</u>	
Skagit	Divers & Tenders	Surface Rcv & Rov Operator	\$54.82	<u>5D</u>	<u>4C</u>	
Skagit	Divers & Tenders	Surface Rcv & Rov Operator Tender	\$51.07	<u>5A</u>	<u>4C</u>	
Skagit	Dredge Workers	Assistant Engineer	\$54.75	<u>5D</u>	<u>3F</u>	
Skagit	Dredge Workers	Assistant Mate (Deckhand)	\$54.33	<u>5D</u>	<u>3F</u>	
Skagit	Dredge Workers	Boatmen	\$54.75	<u>5D</u>	<u>3F</u>	
Skagit	Dredge Workers	Engineer Welder	\$55.79	<u>5D</u>	<u>3F</u>	

Skagit	Dredge Workers	Leverman, Hydraulic	\$56.92	<u>5D</u>	<u>3F</u>	
Skagit	Dredge Workers	Mates	\$54.75	<u>5D</u>	<u>3F</u>	
Skagit	Dredge Workers	Oiler	\$54.33	<u>5D</u>	<u>3F</u>	
Skagit	Drywall Applicator	Journey Level	\$52.32	<u>5D</u>	<u>1H</u>	
Skagit	Drywall Tapers	Journey Level	\$52.37	<u>5P</u>	<u>1E</u>	
Skagit	Electrical Fixture Maintenance Workers	Journey Level	\$21.48		<u>1</u>	
Skagit	Electricians - Inside	Cable Splicer	\$62.37	<u>7H</u>	<u>1E</u>	
Skagit	Electricians - Inside	Construction Stock Person	\$30.95	<u>7H</u>	<u>1D</u>	
Skagit	Electricians - Inside	Journey Level	\$58.23	<u>7H</u>	<u>1E</u>	
Skagit	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>	
Skagit	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>	
Skagit	Electricians - Powerline Construction	Cable Splicer	\$69.95	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Certified Line Welder	\$63.97	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Groundperson	\$43.62	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$63.97	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Journey Level Lineperson	\$63.97	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Line Equipment Operator	\$53.81	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Pole Sprayer	\$63.97	<u>5A</u>	<u>4D</u>	
Skagit	Electricians - Powerline Construction	Powderperson	\$47.55	<u>5A</u>	<u>4D</u>	
Skagit	Electronic Technicians	Electronic Technicians Journey Level	\$37.74	<u>5B</u>	<u>1B</u>	
Skagit	Elevator Constructors	Mechanic	\$82.67	<u>7D</u>	<u>4A</u>	
Skagit	Elevator Constructors	Mechanic In Charge	\$89.40	<u>7D</u>	<u>4A</u>	
Skagit	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$13.50		<u>1</u>	
Skagit	Fence Erectors	Fence Erector	\$12.00		<u>1</u>	
Skagit	Flaggers	Journey Level	\$36.17	<u>7A</u>	<u>3I</u>	
Skagit	Glaziers	Journey Level	\$54.91	<u>7L</u>	<u>1Y</u>	
Skagit	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$61.18	<u>5J</u>	<u>1S</u>	
Skagit	Heating Equipment Mechanics	Mechanic	\$57.51	<u>7E</u>	<u>1E</u>	
Skagit	Hod Carriers & Mason Tenders	Journey Level	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Industrial Power Vacuum Cleaner	Journey Level	\$9.47		<u>1</u>	
Skagit	Inland Boatmen	Boat Operator	\$54.57	<u>5B</u>	<u>1K</u>	
Skagit	Inland Boatmen	Cook	\$50.95	<u>5B</u>	<u>1K</u>	
Skagit	Inland Boatmen	Deckhand	\$51.19	<u>5B</u>	<u>1K</u>	
Skagit	Inland Boatmen	Deckhand Engineer	\$52.18	<u>5B</u>	<u>1K</u>	

Skagit	Inland Boatmen	Launch Operator	\$53.40	<u>5B</u>	<u>1K</u>	
Skagit	Inland Boatmen	Mate	\$53.40	<u>5B</u>	<u>1K</u>	
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$9.73		<u>1</u>	
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$11.48		<u>1</u>	
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$12.78		<u>1</u>	
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$9.47		<u>1</u>	
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$10.53		<u>1</u>	
Skagit	Insulation Applicators	Journey Level	\$52.32	<u>5D</u>	<u>4C</u>	
Skagit	Ironworkers	Journeyman	\$61.62	<u>7N</u>	<u>1Q</u>	
Skagit	Laborers	Air, Gas Or Electric Vibrating Screed	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Airtrac Drill Operator	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Ballast Regular Machine	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Batch Weighman	\$36.17	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Brick Pavers	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Brush Cutter	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Brush Hog Feeder	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Burner	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Caisson Worker	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Carpenter Tender	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Caulker	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Cement Dumper-paving	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Cement Finisher Tender	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Change House Or Dry Shack	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Chipping Gun (under 30 Lbs.)	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Chipping Gun(30 Lbs. And Over)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Choker Setter	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Chuck Tender	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Clary Power Spreader	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Clean-up Laborer	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Concrete Dumper/chute Operator	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Concrete Form Stripper	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Concrete Placement Crew	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Concrete Saw Operator/core Driller	\$43.46	<u>7A</u>	<u>3I</u>	

Skagit	Laborers	Crusher Feeder	\$36.17	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Curing Laborer	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Demolition: Wrecking & Moving (incl. Charred Material)	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Ditch Digger	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Diver	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Drill Operator (hydraulic,diamond)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Dry Stack Walls	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Dump Person	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Epoxy Technician	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Erosion Control Worker	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Faller & Bucker Chain Saw	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Fine Graders	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Firewatch	\$36.17	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Form Setter	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Gabian Basket Builders	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	General Laborer	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Grade Checker & Transit Person	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Grinders	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Grout Machine Tender	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Groutmen (pressure)including Post Tension Beams	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Guardrail Erector	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Hazardous Waste Worker (level A)	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Hazardous Waste Worker (level B)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Hazardous Waste Worker (level C)	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	High Scaler	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Jackhammer	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Laserbeam Operator	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Maintenance Person	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Manhole Builder-mudman	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Material Yard Person	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Motorman-dinky Locomotive	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pavement Breaker	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pilot Car	\$36.17	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pipe Layer Lead	\$44.00	<u>7A</u>	<u>3I</u>	

Skagit	Laborers	Pipe Layer/tailor	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pipe Pot Tender	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pipe Reliner	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pipe Wrapper	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Pot Tender	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Powderman	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Powderman's Helper	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Power Jacks	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Railroad Spike Puller - Power	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Raker - Asphalt	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Re-timberman	\$44.00	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Remote Equipment Operator	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Rigger/signal Person	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Rip Rap Person	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Rivet Buster	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Rodder	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Scaffold Erector	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Scale Person	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Sloper (over 20")	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Sloper Sprayer	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Spreader (concrete)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Stake Hopper	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Stock Piler	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Tamper (multiple & Self-propelled)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Timber Person - Sewer (lagger, Shorer & Cribber)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Toolroom Person (at Jobsite)	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Topper	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Track Laborer	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Track Liner (power)	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Traffic Control Laborer	\$38.68	<u>7A</u>	<u>3I</u>	<u>8R</u>
Skagit	Laborers	Traffic Control Supervisor	\$38.68	<u>7A</u>	<u>3I</u>	<u>8R</u>
Skagit	Laborers	Truck Spotter	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Tugger Operator	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$64.99	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$70.02	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$73.70	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$79.40	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air	\$81.52	<u>7A</u>	<u>3I</u>	<u>8Q</u>

		Worker 60.01-64.00 psi				
Skagit	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$86.62	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$88.52	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$90.52	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$92.52	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Guage and Lock Tender	\$44.10	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Tunnel Work-Miner	\$44.10	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	Laborers	Vibrator	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Vinyl Seamer	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Watchman	\$32.87	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Welder	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Well Point Laborer	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Laborers	Window Washer/cleaner	\$32.87	<u>7A</u>	<u>3I</u>	
Skagit	Laborers - Underground Sewer & Water	General Laborer & Topman	\$42.67	<u>7A</u>	<u>3I</u>	
Skagit	Laborers - Underground Sewer & Water	Pipe Layer	\$43.46	<u>7A</u>	<u>3I</u>	
Skagit	Landscape Construction	Irrigation Or Lawn Sprinkler Installers	\$14.15		<u>1</u>	
Skagit	Landscape Construction	Landscape Equipment Operators Or Truck Drivers	\$14.15		<u>1</u>	
Skagit	Landscape Construction	Landscaping or Planting Laborers	\$14.18		<u>1</u>	
Skagit	Lathers	Journey Level	\$52.32	<u>5D</u>	<u>1H</u>	
Skagit	Marble Setters	Journey Level	\$51.32	<u>5A</u>	<u>1M</u>	
Skagit	Metal Fabrication (In Shop)	Fitter	\$15.16		<u>1</u>	
Skagit	Metal Fabrication (In Shop)	Laborer	\$11.13		<u>1</u>	
Skagit	Metal Fabrication (In Shop)	Machine Operator	\$10.66		<u>1</u>	
Skagit	Metal Fabrication (In Shop)	Painter	\$11.41		<u>1</u>	
Skagit	Metal Fabrication (In Shop)	Welder	\$15.16		<u>1</u>	
Skagit	Millwright	Journey Level	\$38.36		<u>1</u>	
Skagit	Modular Buildings	Journey Level	\$9.47		<u>1</u>	
Skagit	Painters	Journey Level	\$37.80	<u>6Z</u>	<u>2B</u>	
Skagit	Pile Driver	Journey Level	\$52.57	<u>5D</u>	<u>4C</u>	
Skagit	Plasterers	Journey Level	\$50.42	<u>7Q</u>	<u>1R</u>	
Skagit	Playground & Park Equipment Installers	Journey Level	\$9.47		<u>1</u>	
Skagit	Plumbers & Pipefitters	Journey Level	\$63.57	<u>5A</u>	<u>1G</u>	
Skagit	Power Equipment Operators	Asphalt Plant Operators	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Assistant Engineer	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Barrier Machine (zipper)	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Batch Plant Operator,	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Concrete				
Skagit	Power Equipment Operators	Bobcat	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Brooms	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Bump Cutter	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cableways	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Chipper	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Compressor	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Conveyors	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: Friction 100 Tons Through 199 Tons	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: Friction Over 200 Tons	\$56.92	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$56.92	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Crusher	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Derricks, On Building Work	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Dozers D-9 & Under	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>

Skagit	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Drilling Machine	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Gradechecker/stakeman	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Guardrail Punch	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Horizontal/directional Drill Locator	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Horizontal/directional Drill Operator	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Hydralifts/boom Trucks Over 10 Tons	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Hydralifts/boom Trucks, 10 Tons And Under	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Loaders, Plant Feed	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Loaders: Elevating Type Belt	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Locomotives, All	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Material Transfer Device	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Motor Patrol Grader - Non-finishng	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Motor Patrol Graders, Finishing	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Operator				
Skagit	Power Equipment Operators	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Pavement Breaker	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Posthole Digger, Mechanical	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Power Plant	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Pumps - Water	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Rigger And Bellman	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Rollagon	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Roller, Other Than Plant Mix	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Roto-mill, Roto-grinder	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Saws - Concrete	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Scrapers - Concrete & Carry All	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Service Engineers - Equipment	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Shotcrete/gunite Equipment	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes:	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Over 90 Metric Tons				
Skagit	Power Equipment Operators	Slipform Pavers	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Spreader, Topsider & Screedman	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Subgrader Trimmer	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Tower Bucket Elevators	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Tower Crane Over 175'in Height, Base To Boom	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Transporters, All Track Or Truck Type	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Trenching Machines	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Truck Crane Oiler/driver Under 100 Tons	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Truck Mount Portable Conveyor	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Welder	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Wheel Tractors, Farmall Type	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators	Yo Yo Pay Dozer	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operators	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator, Concrete	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Brooms	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Cableways	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Chipper	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Compressor	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine -laser Screed	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-	Concrete Pump - Mounted Or	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>

	Underground Sewer & Water	Trailer High Pressure Line Pump, Pump High Pressure.				
Skagit	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction 100 Tons Through 199 Tons	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction Over 200 Tons	\$56.92	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$56.92	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Crusher	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Derricks, On Building Work	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-	Forklifts: Under 3000 Lbs. With	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>

	Underground Sewer & Water	Attachments				
Skagit	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Gradechecker/stakeman	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Guardrail Punch	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Locator	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Operator	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks Over 10 Tons	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks, 10 Tons And Under	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Grader - Non-finish	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Graders, Finishing	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-	Overhead, Bridge Type Crane:	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>

	Underground Sewer & Water	20 Tons Through 44 Tons				
Skagit	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Rigger And Bellman	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Service Engineers - Equipment	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shotcrete/gunite Equipment	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-	Shovel, Excavator, Backhoe:	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>

	Underground Sewer & Water	Over 30 Metric Tons To 50 Metric Tons				
Skagit	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Crane Over 175'in Height, Base To Boom	\$56.36	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$55.79	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver Under 100 Tons	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Welder	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$51.97	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$54.75	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$45.75	<u>5A</u>	<u>4A</u>	
Skagit	Power Line Clearance Tree Trimmers	Spray Person	\$43.38	<u>5A</u>	<u>4A</u>	
Skagit	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$45.75	<u>5A</u>	<u>4A</u>	
Skagit	Power Line Clearance Tree Trimmers	Tree Trimmer	\$40.84	<u>5A</u>	<u>4A</u>	
Skagit	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$30.74	<u>5A</u>	<u>4A</u>	
Skagit	Refrigeration & Air Conditioning Mechanics	Journey Level	\$23.95		<u>1</u>	
Skagit	Residential Brick Mason	Journey Level	\$25.00		<u>1</u>	

Skagit	Residential Carpenters	Journey Level	\$20.53		<u>1</u>	
Skagit	Residential Cement Masons	Journey Level	\$16.00		<u>1</u>	
Skagit	Residential Drywall Applicators	Journey Level	\$40.14	<u>5D</u>	<u>4C</u>	
Skagit	Residential Drywall Tapers	Journey Level	\$30.00		<u>1</u>	
Skagit	Residential Electricians	JOURNEY LEVEL	\$28.93		<u>1</u>	
Skagit	Residential Glaziers	Journey Level	\$37.30	<u>7L</u>	<u>1H</u>	
Skagit	Residential Insulation Applicators	Journey Level	\$13.96		<u>1</u>	
Skagit	Residential Laborers	Journey Level	\$18.46		<u>1</u>	
Skagit	Residential Marble Setters	Journey Level	\$25.00		<u>1</u>	
Skagit	Residential Painters	Journey Level	\$15.00		<u>1</u>	
Skagit	Residential Plumbers & Pipefitters	Journey Level	\$39.44	<u>5A</u>	<u>1G</u>	
Skagit	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$37.72	<u>5A</u>	<u>1G</u>	
Skagit	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$20.91		<u>1</u>	
Skagit	Residential Soft Floor Layers	Journey Level	\$23.46		<u>1</u>	
Skagit	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$29.76		<u>1</u>	
Skagit	Residential Stone Masons	Journey Level	\$25.00		<u>1</u>	
Skagit	Residential Terrazzo Workers	Journey Level	\$25.00		<u>1</u>	
Skagit	Residential Terrazzo/Tile Finishers	Journey Level	\$27.75		<u>1</u>	
Skagit	Residential Tile Setters	Journey Level	\$25.00		<u>1</u>	
Skagit	Roofers	Journey Level	\$31.84		<u>1</u>	
Skagit	Sheet Metal Workers	Journey Level (Field or Shop)	\$57.51	<u>7F</u>	<u>1E</u>	
Skagit	Shipbuilding & Ship Repair	Carpenter	\$21.69		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Electrician	\$18.72		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Heat & Frost Insulator	\$61.18	<u>5J</u>	<u>1S</u>	
Skagit	Shipbuilding & Ship Repair	Laborer	\$11.71		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Machinist	\$18.72		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Operator	\$18.72		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Painter	\$18.72		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Pipefitter	\$18.72		<u>1</u>	
Skagit	Shipbuilding & Ship Repair	Welder/burner	\$18.72		<u>1</u>	
Skagit	Sign Makers & Installers (Electrical)	Journey Level	\$16.03		<u>1</u>	
Skagit	Sign Makers & Installers (Non-Electrical)	Journey Level	\$13.28		<u>1</u>	
Skagit	Soft Floor Layers	Journey Level	\$42.41	<u>5A</u>	<u>3D</u>	
Skagit	Solar Controls For Windows	Journey Level	\$9.47		<u>1</u>	
Skagit	Sprinkler Fitters (Fire Protection)	Journey Level	\$69.74	<u>5C</u>	<u>1X</u>	
Skagit	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.23		<u>1</u>	

Skagit	Stone Masons	Journey Level	\$51.32	<u>5A</u>	<u>1M</u>	
Skagit	Street And Parking Lot Sweeper Workers	Journey Level	\$15.00		<u>1</u>	
Skagit	Surveyors	Assistant Construction Site Surveyor	\$54.33	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Surveyors	Chainman	\$53.81	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Surveyors	Construction Site Surveyor	\$55.24	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	Telecommunication Technicians	Journey Level	\$27.65		<u>1</u>	
Skagit	Telephone Line Construction - Outside	Cable Splicer	\$36.96	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$20.49	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Installer (Repairer)	\$35.40	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Special Aparatus Installer I	\$36.96	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Special Apparatus Installer II	\$36.19	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Telephone Equipment Operator (Heavy)	\$36.96	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$34.34	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Telephone Lineperson	\$34.34	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Television Groundperson	\$19.45	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Television Lineperson/Installer	\$25.89	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Television System Technician	\$30.97	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Television Technician	\$27.77	<u>5A</u>	<u>2B</u>	
Skagit	Telephone Line Construction - Outside	Tree Trimmer	\$34.34	<u>5A</u>	<u>2B</u>	
Skagit	Terrazzo Workers	Journey Level	\$46.96	<u>5A</u>	<u>1M</u>	
Skagit	Tile Setters	Journey Level	\$46.96	<u>5A</u>	<u>1M</u>	
Skagit	Tile, Marble & Terrazzo Finishers	Journey Level	\$25.00		<u>1</u>	
Skagit	Traffic Control Stripers	Journey Level	\$43.11	<u>7A</u>	<u>1K</u>	
Skagit	Truck Drivers	Asphalt Mix Over 16 Yards (W. WA-Joint Council 28)	\$49.85	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	Truck Drivers	Asphalt Mix To 16 Yards (W. WA-Joint Council 28)	\$49.01	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	Truck Drivers	Dump Truck	\$16.98		<u>1</u>	
Skagit	Truck Drivers	Dump Truck And Trailer	\$16.98		<u>1</u>	
Skagit	Truck Drivers	Other Trucks (W. WA-Joint Council 28)	\$49.85	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	Truck Drivers	Transit Mixer	\$32.12		<u>1</u>	

Skagit	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$11.60		<u>1</u>	
Skagit	Well Drillers & Irrigation Pump Installers	Oiler	\$9.47		<u>1</u>	
Skagit	Well Drillers & Irrigation Pump Installers	Well Driller	\$11.60		<u>1</u>	

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Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

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1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

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2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

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3.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - D. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 15% over the hourly rate of wage. All other hours worked after 6:00 am on Saturdays, shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - I. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions during a five day work week (Monday through Friday,) or a four day-ten hour work week (Tuesday through Friday,) then Saturday may be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
 - C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

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4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).

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5. K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, Christmas Day, And A Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).

Benefit Code Key – Effective 3-4-2015 thru 9-1-2015

6. Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday And Saturday After Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Benefit Code Key – Effective 3-4-2015 thru 9-1-2015

7. K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- T. Paid Holidays: New Year's Day, The Day After Or Before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, and The Day After Or Before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Note Codes

8. A. In addition to the hourly wage and fringe benefits, the following depth premiums apply to depths of fifty feet or more:
Over 50' To 100' -\$2.00 per Foot for Each Foot Over 50 Feet
Over 100' To 150' -\$3.00 per Foot for Each Foot Over 100 Feet
Over 150' To 220' -\$4.00 per Foot for Each Foot Over 150 Feet
Over 220' -\$5.00 per Foot for Each Foot Over 220 Feet

Benefit Code Key – Effective 3-4-2015 thru 9-1-2015

8. C. In addition to the hourly wage and fringe benefits, the following depth premiums apply to depths of fifty feet or more:
Over 50' To 100' -\$1.00 per Foot for Each Foot Over 50 Feet
Over 100' To 150' -\$1.50 per Foot for Each Foot Over 100 Feet
Over 150' To 200' -\$2.00 per Foot for Each Foot Over 150 Feet
Over 200' -Divers May Name Their Own Price
- D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

APPENDIX B

Vendor Services Agreement and Contract Bond – Informational Only

VENDOR SERVICES AGREEMENT

Skagit County, through the Department of _____
(hereinafter referred to as County) and _____ (hereinafter referred to as Contractor), for
and in consideration of the mutual benefits do hereby agree as follows:

1. Contractor will provide the following service/products at such time and in such manner as described in "**Exhibit A**".

2. County will compensate Contractor a maximum of _____, chargeable to GL expenditure code(s) # _____.

3. The parties agree that Contractor is an independent contractor, and not an employee nor agent of Skagit County. Contractor hereby agrees not to make any representations to any third party, nor to allow such third party to remain under the misimpression that Contractor is an employee of Skagit County. All payments made hereunder and all services performed shall be made and performed pursuant to this Agreement by the Contractor as an independent contractor. Contractor will defend, indemnify and hold harmless the County, its officers, agents or employees from any loss or expense, including but not limited to settlements, judgments, setoffs, attorneys' fees or costs incurred by reason of claims or demands because of breach of the provisions of this paragraph. Further the Contractor represents that all employees and sub-contractors are covered under Industrial Insurance in compliance with R.C.W. Title 51.

4. Defense & Indemnity Agreement:

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

5. This Contract shall commence on _____ and continue until either party terminates by giving 30 days notice in writing either personally delivered or mailed postage prepaid by certified mail, return receipt requested to the party's last known address, but in no event shall the contract continue for more than one year from date of execution.

6. The Contractor shall not assign any interest in this Contract and shall not transfer

any interest in same without prior written County consent.

7. The Contractor will secure, at his own expense, all personnel required in performing said services under this Contract. Contractor shall be personally liable for applicable payroll, labor and industries premiums and all applicable taxes and shall hold County harmless therefrom.

8. The Contractor shall provide proof of insurance for general comprehensive liability in the amount of \$1,000,000 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. A certificate of insurance naming the County, its elected officials, and employees as additional insured's and naming the County as a certificate holder shall accompany this Contract for signing. Thirty (30) days' written notice to the County of cancellation of the insurance policy is required. No contract shall form until and unless a copy of the certificate of insurance, in the amount required, is attached hereto as set forth in **"Exhibit "B"**. The contractors insurance shall be primary. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractors insurance and shall not contribute to it.

9. Prevailing Wages:

Contractor and subcontractor shall submit a "Statement of Intent to Pay Prevailing Wages" prior to submitting first application for payment. Each statement of intent to pay prevailing wages must be approved by the Industrial Statistician of the Department of Labor and Industries before it is submitted to the County. Unless otherwise authorized by the Department of Labor and Industries, each voucher claim submitted by a Contractor for payment on a project estimate shall state that the prevailing wages have been paid in accordance with the pre-filed statement or statements of Intent to Pay Prevailing Wages on file with the public agency.

10. Termination for Public Convenience:

The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

CONTRACTOR:

Signature & Title of Signatory
(Date _____)

Print Name

Title

Mailing Address:

Telephone No. _____

Fed. Tax ID # _____

Contractor Lic. #. _____

DATED this _____ day of _____, 2015.

**BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON**

Kenneth A. Dahlstedt, Chairman

Lisa Janicki, Commissioner

Attest:

Ron Wesen, Commissioner

Clerk of the Board

For contracts under \$5,000:
Authorization per Resolution R20030146

Recommended:

County Administrator

Department Head

Approved as to form:

Civil Deputy Prosecuting Attorney

Approved as to indemnification:

Risk Manager

Approved as to budget:

Budget & Finance Director

EXHIBIT "A"

SCOPE OF SERVICES

INFORMATIONAL ONLY

EXHIBIT "B"

PROOF OF INSURANCE

The Contractor shall provide proof of insurance for Commercial General Liability or Professional Liability in the amount of \$1,000,000.00 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. Contractors insurance shall be primary.

The type of insurance required by this Agreement is marked below.

- ☐ 1) Commercial General Liability Insurance
Certificate Holder – Skagit County
**The Certificate must name the County as additional insured:
Skagit County, its elected officials, officers and employees
are named as additional insured.**
Thirty (30) days written notice to the County of cancellation
of the insurance policy.
- ☐ 2) Professional Liability
Certificate Holder – Skagit County
Thirty (30) days written notice to the County of cancellation
of the insurance policy

NOTE: No contract shall form until and unless a copy of the Certificate of Insurance, properly completed and in the amount required, is attached hereto.

- ☐ 3) Insurance is waived

Date: _____
Risk Manager

CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that Skagit County, a Municipal Corporation of Washington, has awarded

_____ of _____, as Principal, and _____ as Surety, are jointly and severally held and bound unto the County of Skagit in the penal sum of _____ (\$_____), dollars, for the payment of which we jointly and severally bind ourselves, our heirs, executors, administrators, and assigns, and successors and assigns, firmly by these presents.

THE CONDITION of this bond is such that whereas, on the _____ day of _____ A.D., 2015, the said Principal, herein, executed a certain contract with the County of Skagit by the items, conditions and provisions of which contract the said _____, Principal, herein agree to furnish all material and do certain work, to wit: That _____ will undertake and complete the

Britt Slough Pump Replacement Project #WA402206

according to the maps, plans and specifications made a part of said contract, which contract as so executed, is hereunto attached, is now referred to and by reference is incorporated herein and made a part hereof as fully for all purposes as if here set forth at length. The bond shall cover all approved change orders as if they were in the original contract.

NOW, THEREFORE, if the Principal herein shall faithfully and truly observe and comply with the terms, conditions and provisions of said contract in all respects and shall well and truly and fully do and perform all matters and things by _____ (principal) undertaken to be performed under said contract, upon the terms proposed therein, and within the time prescribed therein, and until the same is accepted, and shall pay all laborers, mechanics, subcontractors and material men, and all persons who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and shall in all respects faithfully perform said contract according to law, then this obligation to be void, otherwise to remain in full force and effect.

WITNESS our hands this _____ day of _____, 2015.

(Principal)

Attorney-in-Fact, Surety

Name and Address
Local Office of Agent

APPROVED AS TO FORM
RICH WEYRICH
Skagit County Prosecuting Attorney

APPROVED AS TO FORM
JESSICA NEILL HOYSON
Skagit County Risk Manager

BY: _____

Approving Authority

DATE: _____, 2015

SURETY BOND NUMBER

CONTRACT NUMBER

APPENDIX C

Proposal Forms – Informational Only

Bid Proposal

**For Purchase and Installation of:
Britt Slough Pump Replacement
Project #WA402206**

**SMALL PUBLIC WORKS PROJECT
SKAGIT COUNTY PUBLIC WORKS**

Must be an approved contractor on the Municipal Research and Services Center (MRSC) Roster in order to Bid this project:
<http://www.mrscrosters.org>



**SKAGIT COUNTY
Public Works Department
1800 Continental Place
Mount Vernon, WA 98273**

BID PROPOSAL

Purchase and Installation of Britt Slough Pump Replacement

Project #WA402206

Skagit County, Washington

2015

**** ENTIRE PROPOSAL TO BE RETURNED AS YOUR BID PACKAGE ****

MUST BE AN APPROVED CONTRACTOR ON THE MUNICIPAL RESEARCH AND SERVICES CENTER (MRSC) ROSTER IN ORDER TO BID THIS PROJECT:

<http://www.mrscrosters.org>

All bid envelopes must be plainly marked on the outside, "**Sealed Bid: Britt Slough Pump Replacement**"

BID DUE DATE AND TIME: Monday, July 13, 2015 at 2:00 p.m.

Late and/or incomplete bids will not be considered. Oral, telephonic, telegraphic, electronic, or faxed proposals will not be accepted.

Sealed Bids will be accepted at the following location by one of the following delivery methods:

Bids May be Hand-Delivered to: Skagit County Commissioners Office
Reception Desk
1800 Continental Place
Mount Vernon, WA 98273

~OR~

Bids May be Mailed to: Skagit County Commissioners
1800 Continental Place
Mount Vernon, WA 98273-5625

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

CONDITION OF AWARD:

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. All terms and conditions listed in the Contract Provisions, Specifications, and Plans apply to this condition.

MANDATORY BIDDER CRITERIA:

Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit additional documentation demonstrating compliance with the criteria. The bidder must:

1. Have a current certificate of registration as a contractor in compliance with chapter 18.27 RCW.
2. Have a current Washington State Unified Business Identifier (UBI) number.
3. Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW. Not applicable to sole proprietors, if the owner performs work himself/herself.
4. Have a Washington Employment Security Department number (ESD), as required in Title 50 RCW and provide documentation from ESD to Skagit County. Not applicable to sole proprietors.
5. Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
6. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3) and;
7. Not be excluded or suspended from bidding on any public works contract under federal laws.

SCHEDULE:

Project Manager will contact Contractor with Notice to Proceed after mutual execution of contract.

CONTRACT BOND: Prior to contract execution, the successful bidder will be required to obtain a Contract Bond for performance and payment. Should the successful bidder fail to furnish the Contract Bond enter into such contract within the time stated in the Contract Provisions, Specifications, and Plans, the bid proposal deposit shall be forfeited to Skagit County.

PAYMENT:

Invoices can be submitted after work is performed. No more than one (1) invoice will be accepted in a thirty (30) day period. Work will be inspected by the County's Project Manager, or designated representative. Payment is contingent upon when the Contractor has filed his/her "Intent to Pay Prevailing Wages" with the Washington State Department of Labor and Industries (L&I). Final payment is made when the Contractor has filed his/her "Affidavit of Paying Prevailing Wages". Filing with L&I applies to Sole Proprietors, as well.

FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE

This certifies that the undersigned, on page 4 of this proposal, has examined the entire bid proposal and contract provisions and plans for the

Purchase and Installation of Britt Slough Pump Replacement Project #WA402206

and the contract governing the work embraced in this project, and the method by which payment will be made for said work, is understood. The undersigned hereby proposes to undertake and complete the work, or as much thereof as can be completed with the money available in accordance with the said description of work and contract, and the following schedule of rates and prices. Bidder acknowledges all requirements and signed all certificates contained herein. Bidder agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project. Where conflict occurs between the unit price and the total amount named for any item, the unit price shall prevail, and totals shall be corrected to conform thereto.

ITEM NO.	DESCRIPTION	QTY	UNIT	UNIT PRICE	TOTAL COST
1	Pump and Motor	1	LS		
2	Pump Installation	1	LS		
3	Pump Discharge Piping	20	LF		
4	Couplings	2	EA		
5	Startup and Testing	2	Day		
		Subtotal Project Cost:			
		WA State Sales Tax @ 8.5%:			
		TOTAL PROJECT COST:			

Please use ink, print legibly, and initial and date any changes, erasures, or cross-outs. All unit prices, when relevant, are mandatory and shall control.

FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE

PROPOSAL – Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

A proposal guaranty in an amount, which is equal to five percent (5%) of the estimated bid amount, based upon the approximate estimate of above prices and in the form as indicated below is attached hereto:

- ☐ CASHIER'S CHECK In the amount of \$ _____ Dollars
- ☐ CERTIFIED CHECK In the amount of \$ _____ Dollars
(Payable to Skagit County)
- ☐ PROPOSAL BOND In the amount of five percent (5%) of the total estimated contract amount.

If addendums have been issued:

Receipt is hereby acknowledged of Addendum(s) No.(s) _____

**PLEASE
SIGN**

Signature of Authorized Official(s):

Firm Name: _____

Address: _____

Phone No. _____

State of Washington Contractor's License No. _____

UBI No. _____ Employment Security Department No. _____

Note:

- (1) This proposal form is not transferable and any alteration of the firm's name entered hereon without prior permission from the Skagit County will be cause for considering the proposal irregular and subsequent rejection of the bid.
- (2) Please refer to Section 1-02.6 of the Standard Specifications, "Preparation of Proposal", or "Article 4" of the Instruction to Bidders for building construction jobs.
- (3) Lowest Responsible and Responsive Bidder must provide documentation from Employment Security Department within 24 hours of the bid submittal deadline.

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

NON-COLLUSION DECLARATION

I, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signing the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

NOTICE TO ALL BIDDERS

To report bid rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (USDOT) operates the above toll free 'hotline' Monday through Friday, 8:00 a.m. to 5:00 p.m., Eastern Standard Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the 'hotline' to report such activities.

The 'hotline' is part of USDOT's continuing effort to identify and investigate highway construction fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

MUST ACCOMPANY EACH BID

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

NON-DISBARMENT CERTIFICATION

Are you on Comptroller General's list of Ineligible Contractors or list of parties excluded from Federal procurement or non-procurement programs? ☐ NO ☐ YES

Company Name: _____

Type of Business ☐ Corporation ☐ Partnership (general) ☐ Partnership (limited)
☐ Sole Proprietorship ☐ Limited Liability Company

FID #: _____

Company Address: _____

The County/State/Zip: _____

Phone: _____ Fax: _____

E-Mail: _____

Print Name of Signatory: _____

Print Title of Signatory: _____

MUST ACCOMPANY EACH BID

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

For Bid Proposal Bonds:

**SUBMIT THE
ENCLOSED PROPOSAL
BOND FORM WITH
YOUR PROPOSAL**

**USE OF OTHER FORMS
MAY SUBJECT YOUR
BID TO REJECTION**

PROPOSAL BOND

KNOW ALL MEN BY THESE PRESENTS, That we, _____

_____ of

_____ as principal, and the

_____ a corporation duly

organized under the laws of the State of _____,
and authorized to do business in the State of Washington, as surety, are held and firmly bound unto
Skagit County in the full and penal sum of five (5) percent of the total amount of the bid proposal of said
principal for the work hereinafter described for the payment of which, well and truly to be made, we bind
our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or
its sealed proposal for the following project, to wit:

Purchase and Installation of Britt Slough Pump Replacement Project #WA402206

said bid and proposal, by reference thereto, being made a part hereof.

NOW THEREFORE, If the said proposal bid by said principal be accepted, and the contract be
awarded to said principal, and if said principal shall duly make and enter into and execute said contract
and shall furnish bond as required by Skagit County within a period of ten (10) days from and after said
award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall
remain and be in full force and effect.

IN TESTIMONY WHEREOF, The principal and surety have caused these presents to
be signed and sealed this _____ day of _____, 2015.

(Principal)

(Surety)

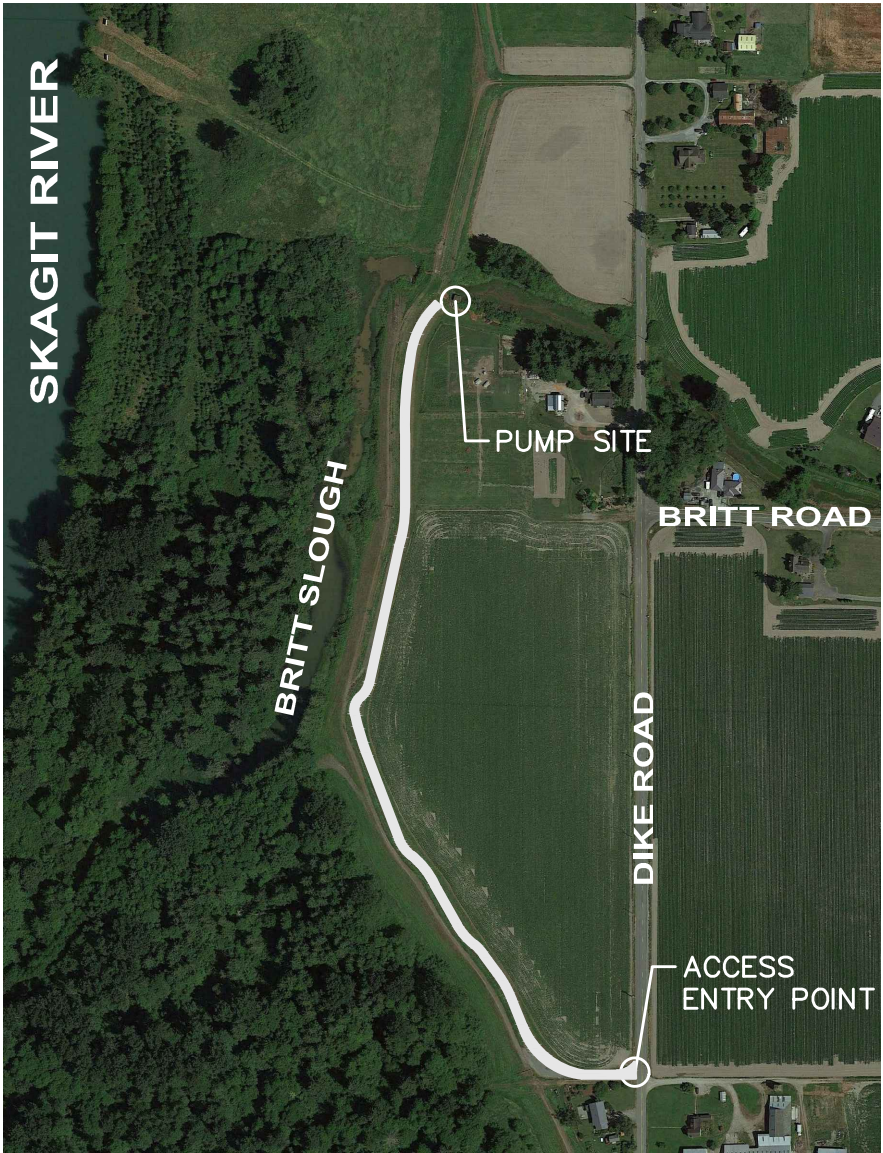
(Attorney-in-fact)

APPENDIX D

Figures



PROJECT LOCATION



ACCESS LOCATION



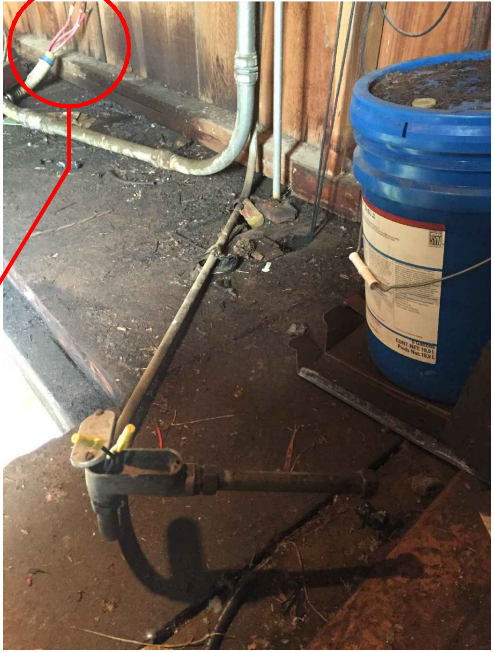
FLOOR OPENING AND EXISTING 18-IN DISCHARGE PIPE



EXISTING DISCHARGE PIPE SIZE



EXISTING ELECTRICAL CONNECTION FOR PUMP MOTOR



EXISTING ELECTRICAL CONNECTION FOR OILER



PUMP STATION ACCESS LOOKING SOUTH SOUTHWEST



PUMP STATION LOOKING EAST



PUMP STATION LOOKING NORTH NORTHEAST



18-IN STEEL DISCHARGE PIPE

FIGURE 1 - PROJECT LOCATION AND SITE ACCESS INFORMATION

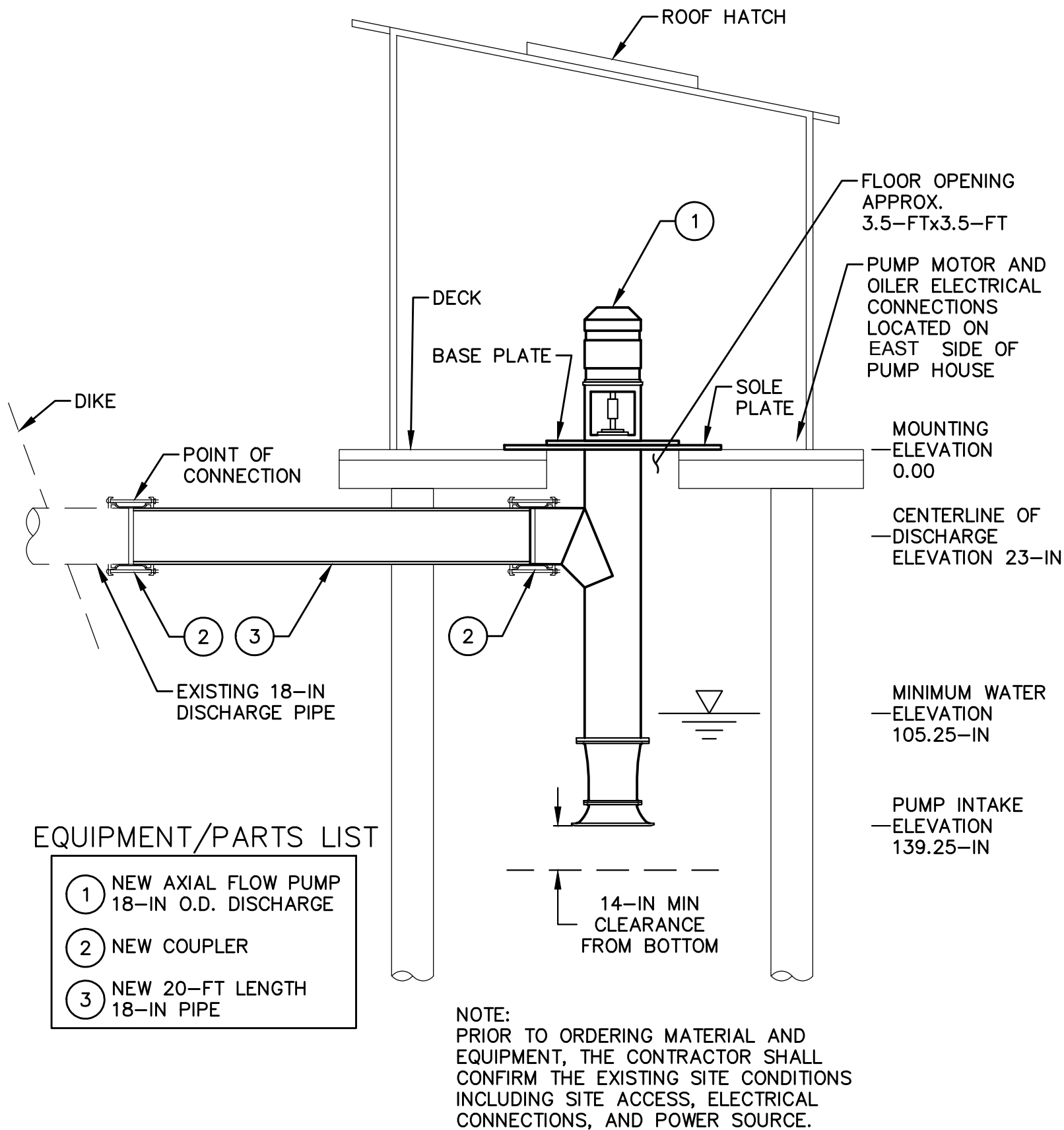


FIGURE 2 - BRITT SLOUGH PUMP STATION INFORMATION