

TECHNICAL AMENDMENT
BY AND BETWEEN THE BOARD OF COUNTY COMMISSIONERS
AND SKAGIT COUNTY SHERIFF'S OFFICE STAFF GUILD

- A. Skagit County and Skagit County Sheriff's Office Staff Guild (Guild) are parties to a duly signed and adopted Collective Bargaining Agreement (CBA), and;
- B. The Parties have discovered an error in the CBA Attachment A, Classification Schedule and;
- C. The Parties have conferred and bargained as required by law, and;
- D. The Parties agree to amend the current CBA and REPLACE certain provisions of Attachment A (Technical Amendment) to correct the error.

NOW THEREFORE IT IS AGREED:

- 1. The CBA shall remain in full force. However, the CBA Attachment A is amended to state:

Classification	Salary Range
Support Services Technician	10
Evidence Technician	11
Civil Assistant	11
Animal Control/Code Enforcement Officer	12
RSO Coordinator (Grant Funded)	13
Criminal Justice Center Accountant	13

- 2. Voluntary Agreement. The Parties have had a full opportunity to review this Technical Amendment and consult with legal counsel and acknowledge that they executed it freely and voluntarily.
- 3. Severability. If any provision of the Technical Amendment, or amended CBA, is invalid or unenforceable, all the other provisions shall remain valid and enforceable notwithstanding,

unless the unenforceable provision is so material that the Parties cannot perform this Technical Amendment or CBA as intended without the stricken provision.

4. Entire Agreement. This Technical Amendment sets forth the entire CBA amendment between the Parties. If necessary to enforce the terms of this Technical Amendment, any action shall be brought under the CBA grievance procedure, and Washington law shall apply.
5. No Precedent. The Parties agree that this Technical Amendment is non-precedent setting, should not be construed as a waiver of either Party's rights in the future, and shall not limit, restrict, prevent, or require the Parties to agree to similar terms in the future. This document shall only be used as evidence in a matter between the Guild and County to enforce this Technical Amendment and the CBA.
6. Counterparts; Electronic Copies. The Parties may execute this Technical Amendment in two or more counterparts, each of which shall be deemed original, and all constitute one and the same instrument. An electronic copy is the same as an original.

Dated this 21 day of April

SHERIFF SUPPORT GUILD

Elizabeth Christensen
President

Elizabeth Christensen

Dated this 12 day of May, 2025

BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON

Lisa Janicki
Lisa Janicki, Chair, District 3

ABSENT

Peter Browning, District 2

Dated this 21 day of April

SKAGIT COUNTY SHERIFF

Don McDermott
Don McDermott

Ron Wesen
Ron Wesen, District 1

ATTEST:

Amber Epps
Clerk of the Board
Skagit County Board of Commissioners