

RECORD OF THE PROCEEDINGS
SKAGIT COUNTY BOARD OF COMMISSIONERS

Tuesday, April 14, 1987

9:00 a.m. Executive Session - Litigation.

Flag Salute

10:00 a.m. Presentation - Employee Assistance Programs - Gayle Kinney
and Deb Waters - Positive Pulse.

MISCELLANEOUS ITEMS

The Board of Commissioners met in session on Tuesday, April 14, 1987, with Commissioners Walberg, Vaux and Rohrer present.

PRESENTATION - EMPLOYEE ASSISTANCE PROGRAMS - GAYLE KINNEY AND DEB WATERS -
POSITIVE PULSE.

Deb Waters handed out packets of information to those present. Ms. Waters stated that Positive Pulse was now offering services of the Maschoff, Barr and Associates' Employee Assistance Program.

She stated an Employee Assistance Program (EAP) is a network confidential resources outside of the workplace to help employees and their family members deal with problems that may be affecting them at home or at work.

She stated some of the benefits are: 1) an employee utilization rate of over 10%; 2) a noticeable increase in production from employees; 3) a decrease in grievance procedures; and 4) an increase in employee morale.
10%

She stated there is a special program for supervisors wherein they are given help in determining possible approaches and solutions to employee problems.

Ms. Waters stated there is a 24 hour hotline offering immediate help or an employee can make an appointment with an assessor. An assessor is a highly trained professional. The first three visits are free.

Problems that the program deals with are many, some of which are: stress management, parenting concerns, financial worries, alcohol/drug abuse, family problems, marital problems and depression.

She stated it would cost the County approximately \$1.65 per month per employee regardless of whether the employee used the services or not.

Some discussion followed.

The Board thanked Ms. Waters and Ms. Kinney and stated they would review the material.


MISCELLANEOUS ITEMS

1. Commissioner Vaux motioned to approve a Taxpayer Claim for Reduction of Assessments on Destroyed Real or Personal Property for Puget Sound Freight Lines, P. O. Box 24526, Seattle, WA 98124, in the amount of \$33,300.00. Commissioner Rohrer seconded the motion. The motion was passed unanimously. #746
2. Commissioner Vaux motioned to approve a Petition for Property Tax Refund for Publishers Forest Products Company, 12300 SE Mallard Way, Suite 205, Milwaukie, Oregon, for \$35.35, because of properties sold to exempt part on December 1, 1986 (prorata refund). Commissioner Rohrer seconded the motion. The motion was carried unanimously. #002987/870445
3. The Board approved for signature a Professional Services Contract with Dave Rindal to provide rhythm fitness classes for 90% of program fees after Parks Department expenses.
4. The Board approved for signature a Professional Services Contract with Aiken Appraisal Service to provide appraisal reports on State Route 237 (Farm to Market Road) for \$750.00.


ADJOURNMENT

Commissioner Vaux motioned to adjourn the proceedings. Commissioner Rohrer seconded the motion. The motion was carried unanimously.

BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON



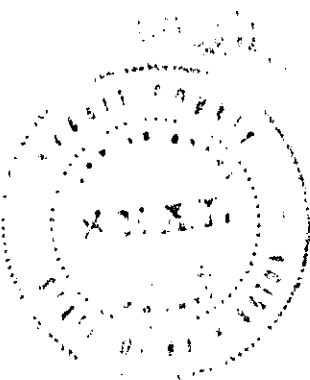
Otto M. Walberg, Jr. Chairman




W. W. Vaux, Commissioner



Dave Rohrer, Commissioner



ATTEST:



Diane M. Baker, Clerk
Board of County Commissioners