

Return Address
Northwest Business Development Assoc.
9019 E. Appleway Blvd., Suite 200
Spokane Valley, WA 99212



201201310103
Skagit County Auditor

1/31/2012 Page 1 of 4 3:41PM

LAND TITLE OF SKAGIT COUNTY

141183-5

MEMORANDUM OF LEASE

Reference #: _____ Additional on page _____
Grantor: SOLI DEO GLORIA, LLC, a Washington limited liability
company
Additional on page _____
Grantee: LEADERSHIP INC., a Washington corporation
Additional on page _____

Abbreviated Legal Description:

Lot 21, Sunset Industrial Park

For a full legal description please see Exhibit "C"
attached hereto and made a part herein by reference.

Parcel Number: P105306, 8003-000-021-0000

THIS INDENTURE made and entered into this 25th day of
January, 2012, by and between SOLI DEO GLORIA, LLC, a
Washington limited liability company, hereinafter called the
lessor (whether one or more) and LEADERSHIP INC., a Washington
corporation, hereinafter "Corporation"

WITNESSETH

That for the term and upon the terms and conditions set
forth in the Lease Agreement executed December 1, 2011, and
which commenced December 1, 2011, from the lessor to
Corporation the lessor has leased, demised and let, and does
hereby lease, demise and let unto Corporation the following
described real property, situated in the County of Skagit,
State of Washington, more particularly described as follows:

SKAGIT COUNTY WASHINGTON
REAL ESTATE EXCISE TAX

JAN 31 2012

Amount Paid \$
Skagit Co. Treasurer
By *mm* Deputy

Exhibit C

PARCEL "A":

Lot 21, Binding Site Plan No. SW-01-93, (Sunset Industrial Park) recorded in Volume 11 of Short Plats, pages 83 and 84, under Auditor's File No. 9406100051, records of Skagit County, Washington; being a portion of the Southwest $\frac{1}{4}$ of the Southeast $\frac{1}{4}$ of Section 23, Township 35 North, Range 4 East, W.M. and Lots 14 and 15, "SEDRO ACREAGE," as per plat recorded in Volume 3 of Plats, page 35, records of Skagit County, Washington.

Situate in the City of Sedro-Woolley, County of Skagit, State of Washington.

PARCEL "B":

An easement for roof overhand onto Lot 20 of said Binding Site Plan as reserved of record by deed recorded under Skagit County Auditor's File No. 200710250054.

Situate in the City of Sedro-Woolley, County of Skagit, State of Washington.

PARCEL "C":

An easement for ingress, egress and parking over and across adjoining Lot 20 as established by instrument recorded under Skagit County Auditor's File No. 200710250058.

Situate in the City of Sedro-Woolley, County of Skagit, State of Washington.



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FOR A COMPLETE LEGAL DESCRIPTION SEE LEGAL DESCRIPTION DESCRIBED ABOVE.

The lease shall be for a term of 246 months commencing December 1, 2011, and terminating June 30, 2032.

In witness thereof, the parties hereto have caused their respective names to be hereto subscribed as of the day and the year first above written.

SOLI DEO GLORIA, LLC,
a Washington limited liability company

Denise L. Skelton
DENISE L. SKELTON, Managing Member

Karen L. Westra
KAREN L. WESTRA, Managing Member

LEADERSHIP INC.,
a Washington corporation

Denise L. Skelton ^{DSL}
DENISE L. SKELTON, ~~President~~ ^{Vice President + Treasurer}

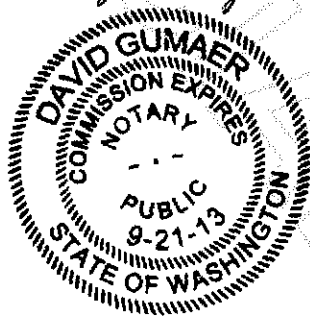
Karen L. Westra ^{KLW}
KAREN L. WESTRA, ~~Vice President~~ ^{President + Secretary}



STATE OF WASHINGTON)
) ss.
County of Skagit)

I certify that I know or have satisfactory evidence that DENISE L. SKELTON and KAREN L. WESTRA, signed this instrument, on oath stated that they were authorized to execute the instrument and acknowledged it as Managing Members of SOLI DEO GLORIA, LLC, to be the free and voluntary act of such limited liability company, for the uses and purposes mentioned in the instrument.

DATED: January 25, 2012

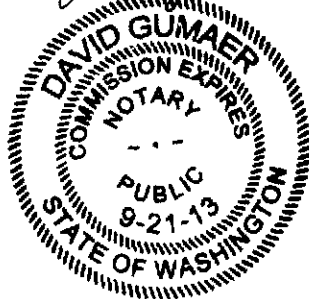


David Gumaer
Notary Public in and for the
State of Washington, residing
at Spokane.
My appointment expires
9-21-13.

STATE OF WASHINGTON)
) ss.
County of Skagit)

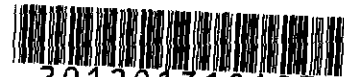
I certify that I know or have satisfactory evidence that DENISE L. SKELTON and KAREN L. WESTRA signed this instrument, on oath stated that they were authorized to execute the instrument and acknowledged it as ^{officer} President and ^{officer} Vice President respectively, of LEADERSHIP INC., to be the free and voluntary act of such corporation, for the uses and purposes mentioned in the instrument.

DATED: January 25, 2012



David Gumaer
Notary Public in and for the
State of Washington, residing
at Spokane.
My appointment expires
9-21-13.

3 of 3



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