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**Skagit County Auditor**

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1. The first step is to identify the problem. This involves understanding the current situation and what needs to be changed.

2. The second step is to set goals. These should be specific, measurable, achievable, relevant, and time-bound (SMART).

3. The third step is to develop a plan. This involves identifying the resources needed and the steps to be taken.

4. The fourth step is to implement the plan. This involves putting the plan into action and monitoring progress.

5. The fifth step is to evaluate the results. This involves comparing the actual results with the goals and identifying areas for improvement.


6. The sixth step is to adjust the plan. This involves making changes to the plan based on the evaluation results.

7. The seventh step is to communicate the results. This involves sharing the results with the relevant stakeholders.

8. The eighth step is to document the process. This involves recording the steps taken and the results achieved.

9. The ninth step is to review the process. This involves reflecting on the process and identifying lessons learned.

10. The tenth step is to improve the process. This involves making changes to the process based on the review results.

 ANGELINA SERRANO  
COMM. #1673375  
NOTARY PUBLIC - CALIFORNIA  
SAN BERNARDINO COUNTY  
My Comm. Expires June 8, 2010

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